

**Visalia Unified School District
Board of Education**

MINUTES

**OPENING
BUSINESS**

The June 28, 2005 board meeting was called to order at 5:30 p.m. by President Elder in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the board was present.

ATTENDANCE

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
Rodney Elder	5:30	10:00	
Juan R. Guerrero	5:30	10:00	
Larry Jones			X
Michael Lane	5:30	10:00	
Donna Martin	5:30	10:00	
Jim L. Qualls	5:30	10:00	
Robert Stephenson	5:30	10:00	
 Stan A. Carrizosa, Superintendent	 5:30	 10:00	

Staff Members

Mark Fulmer, Assistant Superintendent, Administrative Services
 Carlyn Lambert, Assistant Superintendent, Curriculum/Educational Services
 Kay Van Anandel, Assistant Superintendent, Human Resources Development
 Pam Ryan, Administrative Secretary, Superintendent's Office

CLOSED SESSION

Mr. Elder then identified the closed session topics listed below:

- 2.1 EXPULSIONS
- 2.2 SUSPENDED EXPULSIONS
- 2.3 PUBLIC EMPLOYEE APPOINTMENT OR EMPLOYMENT
 - 1. Elementary Principal
- 2.4 CONFERENCE WITH LABOR NEGOTIATOR
 - 1. Agency Negotiator: Kay Van Anandel
 - 2. Employee Organizations
 - 1. VUTA
- 2.5 CONFERENCE WITH REAL PROPERTY NEGOTIATOR
 - 1. Property: Mooney/Ferguson Avenue
APN: 090-010-008
 - 2. Agency negotiator: Mark Fulmer
 - 3. Negotiating parties: VUSD
 - 4. Under negotiation: Sale

**EARLY BIRD
SESSION**

**ALTERNATIVE
GOVERNANCE
BOARD REPORT
AND RECOMMENDA-
TIONS FOR 2005-2006
Motion No. 218**

The Early Bird Session opened at 6:30 p.m. Carlyn Lambert, Assistant Superintendent, Curriculum/Educational Services, Robert Stephenson and Juan Guerrero, Board of Trustees and members on the Alternative Governance (AG) Board, and Dr. Craig Wheaton, gave a report to the board summarizing the activity and actions taken by this board during the 2004-2005 school year (Encl. No. 1). Judy Walston was the AG Liaison. Dr. Pansy Ceballos, Assistant Superintendent, Tulare County Office of Education, and Dean Crechriou, Executive Director, Regional System of District and School Support were also on the AG Board. The responsibility of the AG Board includes planning and

monitoring the implementation of restructuring plans for identified program improvement schools as prescribed by the regulations of the No Child Left Behind Act (NCLB). The AG Board was established in June 2004 specifically for Goshen and Houston Schools because they were Program Improvement (PI) 4 schools. When Houston was identified as a PI 5 school and Fairview, Highland, Washington and Ivanhoe Schools were identified as PI 4 schools, the AG Board expanded their responsibility.

The recommendations from the Alternative Governance Board for the 2005-2006 school year are as follows:

- ▶ Reduce voting members from six to five by appointing Carlyn Lambert as Secretary to the AG Board, a non-voting member
- ▶ Reappoint all other members for 2005-2006
- ▶ Approve monthly meeting schedule
- ▶ Expand AG Board Purpose to include planning, monitoring, implementation of corrective action and restructuring plans as prescribed by NCLB regulations
- ▶ AG Board intervention will start at Year Three of Program Improvement - PI 3
- ▶ PI 4 - AG Board monitors process of developing restructuring plan, making recommendations and providing support
- ▶ PI 5 - AG Board's role shifts from advisory to supervisory monitoring the implementation of the school's restructured instructional plan
- ▶ Implement revised system for principals to use for reporting progress of school plan and student achievement activities and goals
- ▶ Establish an Association Liaison to provide an instruction perspective to the improvement process
- ▶ Revise tools to focus progress reports based on data

Public Comment:

David Carman, lead negotiator for the Visalia Unified Teachers Association, commented on the importance of the involvement and inclusion of teachers in this process in the new association liaison position.

Mr. Guerrero moved to reduce the voting members from six to five, to approve the reappointment of all current members to the AG Board for 2005-2006, to approve the monthly meeting schedule and the recommendations of the AG Board for 2005-2006. Mr. Qualls seconded the motion. Ayes: Elder, Guerrero, Lane, Martin, Qualls and Stephenson. Absent: Jones. Motion carried.

REGULAR SESSION

The board convened tonight's regular board meeting at 7:00 p.m. President Elder announced that board member, Larry Jones, is out of town due to business and was not able to attend tonight's meeting. Mr. Elder reported that by unanimous vote of those board members present in closed session, Mari Kalashian was appointed Principal of Washington Elementary School and John Davis, Principal of Pinkham Elementary School effective July 1, 2005. Juan Guerrero led the Pledge of Allegiance.

PUBLIC RECOGNI-

**TION/
PROCLAMATIONS/
ACTION** (if
applicable)
**RECOGNITION -
SUPERVISORY
ACADEMY
RECIPIENTS**

Jeannette Lyons, Administrative Secretary, Administrative Services, introduced the employees receiving recognition for their successful completion of the Supervisory Academy Program (Encl. No. 2). They are as follows: Steffanee Ashford, Russ Broyles, Loyd Clifft, Mel Craig, Laurie Davison, Kathy Ellis, Elaine Garrett, Barbara James, Judy Richmond, Debbie Scott-Jones, Shellie Knight, Donnie Tallant and Mike Wheaton.

**PUBLIC COMMENT /
PUBLIC INTEREST
ANNOUNCEMENTS /
STATUS REPORTS /
ACTION** (as applicable)
**GENERAL PUBLIC
COMMENT**

Grantrina Davis, parent of six students attending Visalia schools, informed the board of her concerns for her children's safety and fair treatment and asked that teachers be trained in diversity.

Milt Morrison, past board member, Woodrow Childs, retired teacher, Buddy Jones, Visalia resident, and Pastor Larry Dodson of Tulare, addressed the board with their concerns of racism on the school campuses and asked for administrative corrective actions and response.

Linda Yost, Visalia Unified teacher, spoke to the board on the issue of safety in the classrooms.

Greg Price, Vice-President elect for the Visalia Unified Teachers Association, addressed the board regarding the discipline in the district and the need for corrective pathways for the students with severe problems in the classroom.

Marilyn Barr, Executive Director of a non-profit agency that deals with abused and neglected children, spoke to the board on her concerns of racism at the school sites and the community.

Susan Smith, a parent, addressed the board asking that her sixth grade student from Pinkham be allowed to attend Valley Oak Middle School instead of Divisadero Middle School, a move that resulted from the boundary changes.

**YEAR-END REPORT -
INTERNAL AUDITOR**

Christine Statton, Internal Auditor for the school district, reviewed her year-end internal audit report that was included in the board agenda packet (Encl. No. 3). It has been the practice of this department to report to the board on a periodic basis regarding the status of internal audits and other projects concerning the district.

**ARCHITECT
SELECTION PROCESS**

Dr. Mark Fulmer, Assistant Superintendent, Administrative Services, reviewed the process that will be used for the selection of architects for future facility projects (Encl. No. 4). The Superintendent's Facility Advisory Committee is making a recommendation to build three new elementary schools, a middle school, a high school, a pool at El Diamante High

School and several modernization projects. Requests for letters of interest were sent to all architectural firms in the area that do school construction projects. There was a response from eight firms and six of those are local firms that have done work with the district in the past. A process for architectural selection has been developed. It is necessary that the district move forward with the architectural selection process in order to have Visalia projects in line for state funding.

Dr. Fulmer reviewed the proposed list of members that will make up the Architectural Services Selection Committee, the timelines for the selection of architects for each project, the recommended steps that the committee will follow to carry out the process and the recommended criteria to follow for evaluating the architectural firms.

**BOARD MEMBER
REPORTS/
SUPERINTENDENT'S
REPORT**

Board members and the Superintendent thanked the community members for their comments and input on the sensitive issues that were discussed in the public comment section. School climate is the district's number one priority because it is the environment in which, not only the educational experience takes place, but also moral and ethical development. It is essential to continue working aggressively with administrators, teachers and students to make every school safe, civil and respectful. The district's policies will be reviewed again on harassment, racism and discipline. The district's commitment is to respond and address this problem head on. Contact will be made to meet with interested community members that spoke tonight to participate as community advisers in this process. Parents were asked not to tolerate discriminative language, making a clear message what is acceptable language at home and at school.

A request was made to quickly resolve and possibly come to a compromise in the issue of the inter-district transfer request that was presented tonight.

**FOCUS ON STUDENT
LEARNING
SCHOOL SAFETY
AND CLIMATE:
ADMINISTRATIVE
PRACTICES AND
PROTOCOLS**

Superintendent Carrizosa reviewed and clarified the School Safety and Climate Administrative Practices and Protocols (Awareness/Communication/Information/Review) with the board (Encl. No.5). These practices are currently being followed in one form or another at sites to intervene, prevent and respond to school climate issues as they arise throughout the school year. The Rule Reminder Protocols have now been aligned in written form for all sites to follow. The entire process was reviewed with all principals during the June 29, 2005 Principals' Institute. These protocols are not punitive measures, rather they serve to clarify, communicate and educate students and staff on critical issues involving safety, civility, respect and support.

Mr. Carrizosa also discussed the Cabinet Committee Incident Review Process. When necessary, this internal review process is used to evaluate the steps that were taken when incidents like those discussed at tonight's meeting arise at the school sites. The "Simple Outline of Due Process" indicates the student discipline practices and procedure actions that are taken depending on the severity of the incident. When the incident involves more than one student, legally it is not possible to share all information with all parents on the discipline steps being taken towards the other students involved and sometimes seems that no corrective action is being taken.

Superintendent Carrizosa and Fred Nave, Director of Student Services, are refining how discipline infractions are documented in the SASI system to divide a category, such as harassment, into sections of sexual harassment, racial harassment, etc. to show evidence of the number of offenses. Every school will be consistent with the severity of discipline for specific types of infractions. This is already in progress and it will be ready for the start of this next school year.

Fred Nave reviewed his memorandum to Mr. Carrizosa dated June 20, 2005, listing proactive strategies, systems and interventions that are in place and found in the school safety plans to better ensure safety and civility and to reduce harassment and bullying.

Mr. Carrizosa reminded the board that at the Special Study Session on Thursday, June 30 there will also be first reading of a series of policies specific to student report cards, student retention and standards based report cards. These policy revisions tonight and the policy revisions reviewed at the study session will all come back together to the board as a second reading on July 12.

Mr. Carrizosa reviewed the first reading of the policy revisions with the board. He stated that BP 1330 deals with use of school facilities and represents a revision to the existing policy describing how outside community groups can request use of school facilities. (Encl. No. 6) The change was recommended to not use “such as” groups if a comprehensive list could not be provided, so the partial list is being deleted.

REVIEW STAFF
REVISION TO
BP 1330 - USE
OF SCHOOL
FACILITIES -
FIRST READING

The new policy on facilities inspection, BP 3517 (Encl. No. 9), reflects new law from the Williams Settlement which requires all districts participating the state School Facility Program or the Deferred Maintenance Fund to develop a facility inspection system to ensure that schools are kept in good repair. This gives the district a set of criteria to comply with the Williams Settlement Act and facilities inspection.

REVIEW NEW CSBA
BP 3517 - FACILITIES
INSPECTION - FIRST
READING

Revisions to BP 6142.7 clarifies the components of the physical education program. The district’s policy is now aligned with the state standards for physical education. It also clarifies the action that the board took regarding the possible exemption of high school students in grades 10-12 from physical education if he/she is engaged in a regular school-sponsored interscholastic athletic program.

REVIEW STAFF
REVISION TO
BP 6142.7 - PHYSICAL
EDUCATION - FIRST
READING

The revisions to BP 6146.1(a) is a chart showing graduation requirements starting with the graduating class of 2008, this year’s incoming sophomores, that the board approved earlier this year. The revision states that beginning in 2005-2006, all 9th grade students must be enrolled in a comprehensive physical education course that was approved by board action. Mr. Carrizosa read a new paragraph pertaining to the California High School Exit Exam: “Beginning in the 2005-06 school year and each year thereafter, students who have completed and received a passing grade in all district required course work and who have met unit requirements but are unable to pass the California High School Exit Exam (CAHSEE) will receive a Visalia Unified School District Certificate of Achievement. The students in this category may receive the Certificate of Achievement during the graduation ceremony. This Certificate of Achievement does not constitute graduation from high

REVIEW STAFF
REVISION TO
BP 6146.1 - HIGH
SCHOOL
GRADUATION
REQUIREMENTS -
FIRST READING

school and is not a California diploma, which requires passage of the CAHSEE.” Area superintendents and county counsel have been working on the Certificate of Achievement and participating in the graduation ceremony. It is permissible by law for students receiving the Certificate of Achievement to participate in the graduation ceremony, but it cannot be confused or misconstrued with the California High School Diploma. The district is working on finalizing the logistics to accomplish this. The county superintendents are working together so that schools are consistent.

The revision to BP 6146.2 concerns the state administered, state delivered high school equivalency exam (Encl. No. 10). The policy reflects changes in the law regarding both application for eligibility to the state department for the exam by students and what students have to do in order to complete and successfully achieve that high school equivalency certificate from the State Department of Education. This is different from the high school exit exam or the district’s diploma.

REVIEW CSBA
REVISION TO
BP 6146.2 -
CERTIFICATE OF
PROFICIENCY/HIGH
SCHOOL
EQUIVALENCY -
FIRST READING

ROUTINE ACTION
Motion No. 219

Board member Stephenson pulled Enclosure No. 29 for further discussion. A motion was made by Guerrero and seconded by Qualls to approve the remaining Routine Action Items. Ayes: All present. Motion approved.

9. **ROUTINE ACTION**

9.1 ADMINISTRATIVE SERVICES

1. Warrant List - June 3, 2005 through June 9, 2005 (Encl. No.11)
2. 2004-05 Budget Revision No. 16 (Encl. No. 12)
3. Resolution - Budgeted Transfers (Encl. No. 13)
4. Resolution - Interfund Transfers (Encl. No. 14)
5. Resolution - Establishment of Debt Service Fund for Certificates of Participation (Encl. No. 15)
6. 2005-2006 Facility Use Rates (Encl. No. 16)
7. Visalia Civic Facilities Authority Use Contracts (Encl. No. 17)
8. Approval of Bid 4568 - Digital Projectors (Encl. No. 18)
9. Approval of Bid 4569 - Cafeteria Dairy Products (Encl. No. 19)
10. Approval of Bid 4570 - Cafeteria Bakery Products (Encl. No. 20)
11. Approval of Bid 4571 - Cafeteria Produce (Encl. No. 21)
12. Vendor Contracts for Various Maintenance and Service Needs (Encl. No. 22)

9.2 AREA ADMINISTRATORS, K-6; 7-12/Adult

1. Student Field Trip Request(s) (Encl. No. 23)
2. 2005-2006 Agricultural Vocational Education Incentive Grant for El Diamante High School, Golden West High School, Mt. Whitney High School, and Redwood High School (Encl. No. 24)
3. Visalia Adult School Agreements with Clinical Training Sites for LVN Students (Encl. No. 25)
4. Memorandum of Understanding between Tulare Adult School, Dinuba Adult School and Visalia Adult School (Encl. No. 26)
5. Memorandum of Understanding between Visalia Adult School and Boys and Girls Club to Provide Classes for Older Adults (Encl. No.

- 27)
- 6. Contract between Visalia Adult School and Estes Institute for Cosmetology Classes (Encl. No. 28)
- 7. Lease Agreement between ABLE Industries and Visalia Adult School (Encl. No. 29)
- 9.3 CURRICULUM/EDUCATIONAL SERVICES
 - 1. Request to Attend Conference/Workshop (Encl. No. 30)
 - 2. Mathematics and Reading Professional Development Program - AB 466 Consortium Agreement with Tulare County Office of Education (Encl. No.31)
 - 3. Edusoft/West Ed: Data and Benchmark Assessment Software License and Training (Encl. No. 32)
 - 4. Consolidated Application Part I (Encl. No. 33)
 - 5. Electronic Instructional Materials Tracking System (Encl. No. 34)
- 9.4 HUMAN RESOURCES DEVELOPMENT
 - 1. Classified Personnel Report (Encl. No. 35)
 - 2. Certificated Personnel Report (Encl. No. 36)
 - 3. Consultant Contracts (Encl. No. 37)
 - 4. Certification of Coach List for 2005-06 Fall Sports (Encl. No. 38)
- 9.5 SUPERINTENDENT
 - 1. Minutes of the Regular Board Meeting of June 14, 2005 (Encl. No. 39)

Motion No. 220 Regarding Enclosure No. 29, Mr. Stephenson will abstain from voting on this item since he is an employee of ABLE Industries. On a motion by Qualls and a second by Guerrero, Encl. No. 29 was approved. Ayes: Elder, Guerrero, Lane, Martin, Qualls; Absent: Jones; Abstain: Stephenson.

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS /
ACTION**

EXPULSIONS On a motion by Lane and second by Martin, the Administrative Panel Recommendation on Expulsion Case No. 05-131 E, Case No. 05-132 E, Case No. 05-133 E; Case No. 05-134 E, Case No. 05-135 E, Case No. 05-136 E and Case No. 05-137 E (Encl. No. 40) were approved. Ayes: All present. Motion carried.

Motion No. 221

SUSPENDED On a motion by Qualls and second by Stephenson, the Administrative Panel Recommendations on Suspended Expulsions Case No. 05-35 SE and Case No. 05-36 SE (Encl. No. 41) were approved. Ayes: All present. Motion carried.

EXPULSIONS

Motion No. 222

GENERAL AGENDA
Review / Public Input /
Board Discussion /
ACTION (as applicable)

VUSD GENERAL
FUND CASH FLOW
AS OF MAY 31, 2005

Internal Auditor, Christine Statton, reviewed the general fund cash flow as of May 31, 2005 (Encl. No. 42). After the June payroll, there is a projected ending cash balance of \$183,090. She informed the board that the beginning balance for the cash flow will not be the ending balance that appears on this flowchart because there will be a large amount of interplay between accounts payables and accounts receivables booked between now and when the books are closed in August.

PUBLIC HEARING -
FOR THE 2005-06
PROPOSED
BUDGET
Motion No. 223

Robert Gröeber, Chief Financial Officer, reported that a public hearing based on the first reading of the budget from the June 14, 2005 board meeting and adoption of the 2005-2006 budget will be held at this time (Encl. No. 43). The district is performing its legal obligation to adopt a budget prior to July 1 in order to have spending authority for the beginning of the fiscal year. However, there is not an adopted budget at the state level. Once the state budget is adopted, district staff will present a revised budget reflecting those changes to the board for adoption within the 45-day timeline. There are typographical errors on page 6 of both documents. Under Revenue Limit Sources, State Aid should be \$108,608,022; under Other Local Revenues, the Subtotal should be \$10,537,652; Special Education SELPA Transfers from COE should be \$7,467,959; Charter School in-lieu Property Tax should be \$404,981. The Total Revenue amount is correct. These figures are all found on page 30 of the complete 2005-06 Annual Budget book which comes from the actual SACS reports.

The Public Hearing was opened permitting any district resident to appear and speak to the board on any item in the proposed budget. David Carman, lead negotiator for the teachers' union, stated that a better comparison would be made if comparing the projected budget for 2004-05 with the projected budget for 2005-06 showing the actual growth in revenue of approximately \$10M. He also stated that Visalia Unified Teacher Association does not agree or disagree with the proposed budget that has been presented and recognizes that the teachers' union has received this material. Mr. Gröeber clarified that what is included in the Actual 2004-05 column are all of the budget adjustments that have come to the board throughout the year that includes the one-time carryover money in the categorical funds that happened in the fall when the books were closed. It also includes the additional revenues and additional expenses from the federal budget that is adjusted in the fall. In the future, it may be better understood if there were three columns—Adopted Budget, Estimated Actual Budget and the Proposed Budget.

With no other public comment, the Public Hearing was closed.

The County Office of Education is requiring that the proposed budget include the 2% STRS shift. If the 2% shift to the school districts is taken out of the state budget, the \$1.8M that represents the 2%, would come back in terms of the budget to represent an additional 1% increase in salary to the managers. It would also enable the district to fund the addition 1% that is currently being offered to the teachers.

On a motion by Stephenson and a second by Guerrero, the proposed budget for 2005-2006 was approved. Ayes: all present. Motion carried.

PUBLIC HEARING -
SALE OF PROPERTY -
MOONEY AND
FERGUSON
Motion No. 224

Dr. Mark Fulmer reviewed that at the last meeting, the board approved the posting for sale of district owned property at Mooney and Ferguson (Encl. No. 44). This is a parcel of real property of approximately 19.28 acres. There is an estimated fair market value of \$190,000 per acre. Offers are being presented to the board in response to that posting. Nathan Ide, the district's legal counsel, was present to assist in that process.

President Elder opened the Public Hearing for the sale of surplus property on Mooney and Ferguson. One sealed bid was received by the district prior to the board meeting. There were no other sealed bids presented to the board during the Public Hearing. The formal bid from Ridgecrest Homes, Inc. was opened proposing to pay \$190,000 per acre with the total price of \$3,663,200 for the parcel. This meets the minimum price per acre that the board set for this parcel. There were no oral bids for at least 5% higher than the single sealed bid. The proceeds from the sale of this property will return to the Measure G bond initiative fund from which the property was originally purchased and will be spent in accordance with the language of the bond measure at that time and with clarification from the Superintendent's Facilities Advisory Committee.

On a motion by Lane and a second by Martin, it was moved to accept the bid and take the property off of the market. Ayes: all present. Motion carried.

Motion No. 225

Attorney Ide requested that the board accept the Resolution to Accept High Bid for Certain District Real Property that his office prepared with blank spaces to be filled in with the appropriate buyer and amount. Mr. Ide filled in Ridgecrest Homes, Inc. and the amount of \$3,663,200.

On a motion by Stephenson and a second by Guerrero, the resolution was approved. Ayes: all present. Motion carried.

PUBLIC HEARING -
RESOLUTION
ADOPTING THE
SCHOOL FACILITY
NEEDS ANALYSIS
AND ALTERNATIVE
FEE DETERMINA-
TION
Motion No. 226

Mr. Gröeber explained that the district has completed a School Facility Needs Analysis to determine the permissible alternative school facility fees (developer fees) allowable (Encl. No. 45). This analysis calls for an increase in developer fees (Level 2) for residential development and (Level 1) commercial/industrial development. Adoption of the resolution will increase the developer fees to \$2.93 (formerly \$2.58) per square foot of residential construction (an alternative fee), and \$0.36 (formerly \$0.33) per square foot of commercial/industrial construction (the state statutory fee). The alternative fee will lapse in one year. VUSD will conduct this analysis annually each year to be effective July 1.

Mr. Gröeber introduced Mr. Blair Aas, Shilts Consultants, Inc., who prepared the facility needs study for the district. He explained the required process of the needs analysis and the state criteria used in the analysis. He stated that the projections and the facility needs that are being presented in the analysis are based upon a state formula and are intended for the general purpose of determining the Level 2 and Level 3 fee.

President Elder opened the Public Hearing on this matter. There was no public comment. Mr. Elder closed the Public Hearing.

Mr. Gröeber stated that this would be a 13.6% increase from the current fee and the district has budgeted roughly a \$4.9M increase annually. This report has been shared with

the BIA and the Builders Exchange, the commercial builders group. Neither group shared any negative comments. The report has also been shared with the City of Visalia and Tulare County officials.

On a motion to accept this resolution by Guerrero and a second by Lane, the resolution was accepted. Ayes: all present. Motion carried.

**RESOLUTION:
TRANSFER OF
UNINHABITED
TERRITORY**
Motion: 227

Superintendent Carrizosa reviewed the second reading of the Resolution in the Matter of Initiating the Transfer of Uninhabited Territory from Visalia Unified School District to the Farmersville Unified School District (Encl. No. 46). This will allow the Farmersville Unified School District to be aligned with their city boundaries. He highlighted the key components of the resolution. The impact study is paid by the Farmersville Unified School District.

On a motion by Stephenson and a second by Lane, the Resolution was approved. Ayes: all present. Motion carried.

ADJOURNMENT

The meeting was adjourned at 10:00 p.m.

NEXT MEETING

A Special Board Meeting will be held on Thursday, June 30, 2005, at 6:00 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia. The next regularly scheduled Board Meeting will be held July 12 at 5:30 p.m. at the same address.

Respectfully submitted,

Jim L. Qualls
Clerk

Stan A. Carrizosa
Superintendent

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