

**Visalia Unified School District
Board of Education
MINUTES**

**OPENING
BUSINESS**

The April 25, 2006 Board Meeting was called to order at 5:30 p.m. by President Robert Stephenson, in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the board was present.

ATTENDANCE

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
Rodney Elder	5:30	9:00	
Juan R. Guerrero	5:30	9:00	
Larry Jones	5:30	9:00	
Michael Lane	5:30	9:00	
Donna Martin	5:30	9:00	
Jim L. Qualls	5:30	9:00	
Robert Stephenson	5:30	9:00	
 Stan A. Carrizosa, Superintendent	 5:30	 9:00	

Staff Members

Carlyn Lambert, Assistant Superintendent, Curriculum/Educational Services
Pam Ryan, Executive Assistant, Superintendent's Office
Daniel Yanes, Student Representative – Redwood High School

CLOSED SESSION

Mr. Stephenson then identified the closed session topics listed below and called for public comment on the closed session items. There was none. The board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS
- 2.2 RECOMMENDED SUSPENDED EXPULSIONS
- 2.3 RECOMMENDED REINSTATEMENTS
- 2.4 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
 - Pankey – vs – VUSD – Case #106CU355-AWI-DLB
 - Shadrick – vs – VUSD – Case #05-214470
- 2.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
- 2.6 PUBLIC EMPLOYEE EVALUATION/EMPLOYMENT CONTRACTS – ASSISTANT SUPERINTENDENTS (3) AND SUPERINTENDENT

President Stephenson called for public comment on the closed session agenda items. There was none. The board adjourned to closed session.

**EARLY BIRD
SESSION**

VISTA's Tour @
Visalia Learning
Center

The Early Bird Session opened at 6:30 p.m. with a VISTA's Tour at the Visalia Learning Center.

REGULAR SESSION

The board convened the regular board meeting at 7:00 p.m. President Stephenson

announced that no action was taken in closed session. Mr. Stephenson led the Pledge of Allegiance.

**PUBLIC
RECOGNITION/
PROCLAMATIONS/
ACTION**

Resolution Recognizing National Day of the Teacher – May 10, 2006

Motion No. 181

Clerk Martin read the Resolution Recognizing National Day of the Teacher – May 10, 2006. (Encl. No. 1) Mr. Qualls moved to approve the Resolution and Mr. Guerrero seconded the motion. Ayes: All. Motion carried.

Resolution Recognizing Classified School Employee Week – May 21-27, 2006

Motion No. 182

Clerk Martin read the Resolution Recognizing Classified School Employee Week – May 21-27, 2006. (Encl. No. 2) Mr. Lane moved to approve the Resolution and Mr. Elder seconded the motion. Ayes: All. Motion carried.

**PUBLIC COMMENT/
PUBLIC INTEREST
ANNOUNCEMENTS/
STATUS REPORTS/
ACTION**

GENERAL PUBLIC
COMMENT

Karl Kildow, President of Visalia Unified Teachers Association, spoke to the board on the postcard campaign that the local associations of Tulare and Kings County are working on to block the reauthorization of No Child Left Behind (NCLB). He invited classified, certificated, management and board members to attend future meetings at school sites and to sign these postcards to eliminate NCLB.

2006-07 Health
Insurance Funding
Rate Report

Susan Cox, Director of Risk Management and Benefits, distributed and reviewed the 2006-07 Funding Rates for Health Benefits. (Encl. No. 3) Information included:

- Quotes from the renewal process
- SISC calculation of funding rates
- Options for medical and Rx
- Overall health benefit rates

**BOARD MEMBER
REPORTS/
SUPERINTEN-
DENT'S REPORT**

Student board representative, Daniel Yanes, Redwood High School, gave a brief summary of the events that are taking place at each of the four high schools.

The board members' reports included the following:

- ❖ Alternative Governance Meeting
- ❖ Elbow Creek Elementary Medal Presentation
- ❖ Golden Oak Open House

- ❖ PTA Hall of Fame Awards Ceremony
- ❖ Rode a bus for School Bus Drivers Day/Appreciation Breakfast for Bus Drivers
- ❖ SCICON Barbeque
- ❖ Congratulated Carlyn Lambert for being inducted into the PTA Hall of Fame
- ❖ “Welcome” WASC Reception at the Adult School

Superintendent Carrizosa gave information on “Reaching Youth”, a project that is a partnership between the faith-based community representatives of Visalia and the private sector to bring enrichment activities and interventions throughout the district starting with North Visalia. They have developed a strong partnership with Crowley Elementary School.

Mr. Carrizosa distributed the schedule of board members attending graduations.

FOCUS ON STUDENT LEARNING

California High School Exit Exam (CAHSEE) Update

Samantha Tate, Assessment Coordinator, presented an update of the California High School Exit Exam (CAHSEE). (Encl. No. 4) The report included information regarding student performance through the February 2006 CAHSEE test administration for all 10th grade students and 12th grade students who took the test. The report also included progress of the 11th grade students to date. There was a CAHSEE test in March and those results will not be available until May 26, right before graduation. A more extensive update will be given in June with subgroup information, CAHSEE intervention and next steps for CAHSEE. At this time, there is a 96% pass rate for VUSD seniors from the comprehensive schools and 63% for the alternative programs. The district total of 91% is higher than the state estimated pass rate for the senior class in California of 89%.

CSBA Revision to Mandated BP/AR 1312.3 – Uniform Complaint Procedures – First Reading

Mr. Carrizosa stated that as a result of the recent California Department of Education Categorical Program Monitoring (CPM) process, the district is required to adopt the recommended policy changes to the following two items: BP/AR 1312.3 – Uniform Complaint Procedures (Encl. No. 5) and Mandated AR 1312.4 – Williams Uniform Complaint Procedures (Encl. No. 6). These revisions align with specific procedures and language of the Williams Uniform Complaint settlement.

CSBA Revision to Mandated AR 1312.4- Williams Uniform Complaint Procedures - First Reading

These two policies will be brought back for a second and final reading at the May 9th board meeting.

ROUTINE ACTION
Motion No. 183

Mr. Qualls moved to approve the Routine Action Items, Encl. No. 7-21. Mrs. Martin seconded the motion. Ayes: All. Motion carried.

- 9.1 ADMINISTRATIVE SERVICES
 - 1. Warrant List - March 31, 2006 through April 7, 2006 (Encl. No. 7)
 - 2. 2005-06 Budget Revision No. 11 (Encl. No. 8)
 - 3. VUSD General Fund Cash Flows as of February 28, 2006 (Encl. No. 9)
 - 4. Resolution Setting the Public Hearing for the 2006-07 Proposed Budget (Encl. No. 10)
 - 5. Notice of Completion - Shade at Highlands School (Encl. No. 11)
- 9.2 AREA ADMINISTRATORS, K-6, 7-12/Adult
 - 1. Student Field Trip Request(s) (Encl. No. 12)
 - 2. Application for Adult Education and Family Literacy/Sections 225/231 and English Literacy/Civics Education (Encl. No. 13)
- 9.3 CURRICULUM/EDUCATIONAL SERVICES
 - 1. Agreement for Probation Officer to Serve Charter Alternatives Academy (Encl. No. 14)
 - 2. Request to Attend Conference/Workshop (Encl. No. 15)
- 9.4 HUMAN RESOURCES DEVELOPMENT
 - 1. Classified Personnel Report (Encl. No. 16)
 - 2. Certificated Personnel Report (Encl. No. 17)
 - 3. Certificated Personnel Report - Extended Year (Encl. No. 18)
 - 4. Consultant Contracts (Encl. No. 19)
 - 5. Memorandum of Understanding (MOU) for the Student Teaching Agreement Between Visalia Unified School District (VUSD) and the University of La Verne, School of Education and Organizational Leadership (Encl. No. 20)
- 9.5 SUPERINTENDENT'S OFFICE
 - 1. Minutes of the Board Meeting of March 14, 2006 (Encl. No. 21)

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS/
ACTION**

EXPULSIONS
Motion No. 184

Mr. Lane moved to accept the Administrative Panel Recommendations for Expulsions Case No. 06-109 E, Case No. 06-110 E, Case No. 06-111 E (Encl. No. 22). Mr. Jones seconded the motion. Ayes: All. Motion carried.

**SUSPENDED
EXPULSIONS**
Motion No. 185

Mr. Lane moved to accept the Administrative Panel Recommendations for Suspended Expulsions Case No. 06-37 SE, Case No. 06-38 SE, Case No. 06-39 SE, Case No. 06-40 SE (Encl. No. 23). Mr. Jones seconded the motion. Ayes: All. Motion carried.

REINSTATEMENTS
Motion No. 186

Mr. Qualls moved to accept the Administrative Panel Recommendation for Reinstatements Case No. 06-61 R (Encl. No. 24). Mr. Guerrero seconded the motion. Ayes: All. Motion carried.

GENERAL AGENDA
Recommendation to

Cindi Costa, Director of Human Resources Development, presented the recommendation to reduce a class position for one hour per day. (Encl. No. 25) This

Eliminate/Reduce
Particular Kinds of
Classified Service:
Classified Positions
Motion No. 187

position is currently vacant.

Mr. Lane moved to accept the Recommendation to Eliminate/Reduce Particular Kinds of Classified Service: Classified Position. Mrs. Martin seconded the motion. Ayes: All. Motion carried.

Resolution to Eliminate
Particular Kinds of
Classified Service:
Classified Positions
Motion No. 188

Mrs. Costa presented the Resolution related to the above item. (Encl. No. 26)

Mr. Lane moved to approve the Resolution to Eliminate Particular Kinds of Classified Service: Classified Positions. Mr. Guerrero seconded the motion. Ayes: All. Motion carried.

Employment Agreement: Three (3)
Assistant
Superintendents

Enclosure No. 27 was **tabled** at this point of the meeting. The board will go back into Closed Session at the end of the meeting.

Employment Agreement: Superintendent

Enclosure No. 28 was **tabled** at this point of the meeting. The board will go back into Closed Session at the end of the meeting.

Resolution –
Mitigated Negative
Declaration for Shirk
Elementary School
Motion No. 189

Patty Rohman, Director of Administrative Services, presented the Resolution – Mitigated Negative Declaration for Shirk Elementary School. (Encl. No. 29) In accordance with the California Education Code, the district solicited comments for the proposed new elementary school located on the east side of Shirk Road.

Mr. Qualls moved to approve the Resolution and Mr. Elder seconded the motion. Ayes: All. Motion carried.

CSBA Revision to
BP 3312 – Contracts –
Second and Final
Reading
Motion No. 190

(Encl. No. 30)

Mr. Carrizosa highlighted Items 11.6 through 11.10 (Encl. No. 30-34), a series of board policies originally brought to the board for a first reading at the April 11, 2006 meeting. Tonight was an opportunity for board members to review the revisions a second time.

Mr. Guerrero moved to accept the revisions to the policies and regulations. Mr. Qualls seconded the motion. Ayes: All. Motion carried.

CSBA Revision to
BP 3550 – Food
Service/Child Nutrition
Program – Second and
Final Reading
Motion No. 190

(Encl. No. 31)

CSBA Revision to (Encl. No. 32)
Mandated BP/AR
3554 – Other Food
Sales – Second and
Final Reading
Motion No. 190

Staff Revision to (Encl. No. 33)
BP 4117.2, 4217.2 and
4317.2 – Resignation –
All Personnel – Second
And Final Reading
Motion No. 190

New CSBA BP 5030 – (Encl. No. 34)
Student Wellness –
Second and Final
Reading
Motion No. 190

The board reconvened to Closed Session at 7:50 p.m. to discuss Item 11. 3 (Encl. No. 27) – Employment Agreement: Three (3) Assistant Superintendents and Item 11.4 (Encl. No. 28) – Employment Agreement: Superintendent.

Previously Tabled:
Employment Agree-
ment: Three (3)
Assistant
Superintendents
Motion No. 191

At 8:50 p.m., the board reconvened in Open Session. Superintendent Carrizosa stated that the district is recommending continuing the agreements with Assistant Superintendent Carlyn Lambert, Assistant Superintendent Mark Fulmer, and based on the board's action at the last meeting to appoint Cindi Costa, Assistant Superintendent of Human Resources Development. These agreements would go into effective July 1, 2006.

Public Comment

Karl Kildow, VUTA President, asked if their salaries will remain where they are now. Mr. Carrizosa clarified that their salaries will remain appropriately placed on the approved Assistant Superintendent salary schedule, which is already a part of the contracts. There would be no change in that unless it is affected by a cost of living increase that the board would approve consistent with all management staff.

Mr. Kildow then asked if, as part of their new contract, there is a new step process. Mr. Carrizosa said, "No."

Mr. Elder moved to ratify these contracts and Mr. Lane seconded the motion. Ayes: All. Motion carried.

Employment
Agreement:
Superintendent
Motion No. 192

President Stephenson stated that for the past month, the VUSD board has been completing the annual evaluation of the district's Superintendent, Stan Carrizosa. He said that the board is unanimous in its support and positive evaluation of Superintendent Carrizosa's annual performance. Mr. Stephenson noted that his current salary is ranked

at the very bottom of all salaries in the state for school districts of 25,000 students or more. The board has an interest in improving the ranking of the salary for the position of Superintendent of VUSD. The board's best effort at this time to address the current ranking of the salary for this position is to continue the multi-step structure of the Superintendent's base salary schedule. This is consistent with teachers and other employee groups in the district. He reviewed the revisions of the Employment Agreement.

Public Comment

Karl Kildow requested a copy of the salary study that the board conducted of several similar sized districts in the state as well as local Valley districts.

Mr. Guerrero moved to ratify this agreement and Mrs. Martin seconded the motion. Ayes: Elder, Guerrero, Jones, Lane, Martin and Stephenson. Noes: Qualls. Motion carried.

ADJOURNMENT

Mr. Qualls wanted to make sure that Stan understood that he supports him but has a problem with the steps.

NEXT MEETING

The meeting was adjourned at 9:00 p.m.

The next regularly scheduled Board Meeting will be held on Tuesday, May 9, 2006, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,

Donna Martin
Clerk

Stan A. Carrizosa
Superintendent