

**Visalia Unified School District  
Board of Education  
MINUTES**

**OPENING  
BUSINESS**

The January 26, 2010 Board meeting was called to order at 5:30 p.m. by President Jim Qualls in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the Board was present.

**ATTENDANCE**

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
Tim Chaney	5:30	9:15	
Rodney Elder	5:30	9:15	
William A. Fulmer	5:30	9:15	
Larry Jones	5:30	9:15	
Donna Martin	5:30	9:15	
Jim L. Qualls	5:30	9:15	
Charles Ulmschneider	5:30	9:15	
 Stan A. Carrizosa, Superintendent	 5:30	 9:15	

**Staff Members**

Robert Gröeber, Assistant Superintendent, Administrative Services  
Cindi Costa, Assistant Superintendent, Human Resources Development  
Pam Ryan, Administrative Assistant, Superintendent's Office  
Derek Walker, Student Representative

**CLOSED SESSION**

President Qualls identified the closed session topics listed below and called for public comment on the closed session items. There was none. The Board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS (Education Code Sections 48900, et. seq.)
- 2.2 RECOMMENDED SUSPENDED EXPULSIONS
- 2.3 RECOMMENDED REVIEWS-CONTINUED EXPULSIONS
- 2.4 RECOMMENDED REINSTATEMENTS
- 2.5 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
  - 1. Agency Negotiator: Cindi Costa
  - 2. Employee Organizations
    - 1. CSEA
    - 2. VUTA
    - 3. Management

**EARLY BIRD  
SESSION**

The Early Bird Session opened at 6:30 p.m.

**VISALIA DISTRICT  
ASSISTANCE AND  
INTERVENTION  
TEAM (VDAIT) MID-  
YEAR REPORT**

Dr. Craig Wheaton, Area Administrator-Instructional Services, presented the Visalia District Assistance and Intervention Team (VDAIT) Mid-Year Report. (Encl. No. 1) VDAIT's (Alternative Governance) responsibility includes advising, planning, and monitoring the Program Improvement (PI) activities of schools in PI Phase 3-5 as prescribed by No Child Left Behind (NCLB) regulations. As schools miss their target, they fall under Program Improvement (PI). If schools are in PI for three years, the

district is required to provide an alternative governance model as one of the options. Currently, VDAIT functions in an advisory capacity for the Program Improvement schools and monitors the implementation of restructuring plans for Phase 5 schools. The schools currently monitored by VDAIT are: Divisadero, Green Acres, La Joya, and Valley Oak Middle Schools; Annie R. Mitchell, Crowley, Fairview, Four Creeks, Houston, Highland, and Veva Blunt Elementary Schools. The mid-year report provided updated information about VDAIT's activities for the 2009-2010 school year.

**REGULAR SESSION** The Board convened the regular Board meeting at 7:00 p.m. President Qualls announced that no action was taken in closed session. Tim Chaney led the Pledge of Allegiance.

**PUBLIC  
RECOGNITION/  
PROCLAMATIONS/  
ACTION**

RESOLUTION – Board Clerk, Bill Fulmer, read the National African American History Month –  
NATIONAL AFRICAN February 2010 Resolution. (Encl. No. 2)  
AMERICAN  
HISTORY MONTH – Rodney Elder moved to approve this resolution. Tim Chaney seconded the motion.  
FEBRUARY 2010 Ayes: All. Motion carried unanimously.

**PUBLIC COMMENT/  
PUBLIC INTEREST  
ANNOUNCEMENTS/  
STATUS REPORTS/  
ACTION (as**

applicable)

**GENERAL PUBLIC  
COMMENT**

**Public Comment**

Linda Bastire, Coordinator, Elementary Curriculum and Instruction, introduced Kacey Lessley, a PE instructor for VUSD. Ms. Lessley discussed an activity that will be taking place at Conyer Elementary School on Monday, February 1. Students will be jumping rope for three minutes along with 80,000 other California students to attempt to break the Guinness World Record. Students learned how exercise can help prevent heart disease and stroke.

**GOVERNOR'S  
JANUARY STATE  
BUDGET PROPOSAL**

Christine Statton, Chief Financial Officer, presented the Governor's January State Budget Proposal for K-12, possible impacts to the Visalia Unified School District Budget, and discussion on the ongoing state budget deficit. (Encl. No. 3) The state is facing a \$20B budget deficit at this time. The Governor's proposal would mean an additional reduction to the VUSD budget of \$5.7M that the district was not expecting.

**SPECIAL  
EDUCATION  
PROGRAMS  
REVISIONS FOR  
2010**

Drew Sorensen, Area Administrator-Instructional Services, presented the Special Education Programs Revisions for 2010. (Encl. No. 4) The Fiscal Crisis and Management Assistance Team (FCMAT) completed an audit of the VUSD Special Education Program between September 28-October 2, 2009 that was paid for from

special education stimulus funds. The district received a written report which included the following recommendations:

- Create a more consistent set of policies and procedures
- Standards-based academic achievement for all
- Systematically implement Response to Intervention (RtI)
- Allow more targeted professional development for teaching and classified staff

Next steps for the district:

- Hire an expert special education consultant, paid for with special education stimulus funds to help implement major changes
- Create consistent written policies and procedures
- Implement RtI at all sites
- Create a professional development calendar based on staff needs

**TCOVE/ROP  
ORGANIZATIONAL  
UPDATE**

Superintendent Carrizosa presented a draft of the Tulare County Occupations and Vocational Education (TCOVE) Superintendents' proposal to restructure governance of the TCOVE/Regional Occupation Programs (ROP). (Encl. No. 5) The 2009 State Budget Act created tiered flexibility for a number of state categorical funds to be used to relieve general fund expenses. The VUSD Board took action last year not to use this flexibility to re-direct any eligible categorical funds for 2009-10. One educational area that is entirely categorically funded and has been unbound at least through 2012-13 through this funding flexibility act, is the state Regional Occupation Programs (ROP) vocational funds.

The 2009 Budget Act has created questions about the future and ongoing nature of these requirements and restrictions on the funds. The current TCOVE staff has been reduced over the past 20 years to four FTE including one full-time administrator. This administrator will be retiring in June, 2010, which combined with the changes in laws and funding requirements, has prompted member districts to take these steps to plan for the future of the operation. The first reading of the proposed restructure will be presented to the TCOVE Board at their March meeting. Updates will follow to the VUSD Board.

**INITIAL  
NEGOTIATION  
PROPOSAL FOR  
VISALIA UNIFIED  
TEACHERS  
ASSOCIATION TO  
VUSD FOR 2010-11**

Karl Kildow, Visalia Unified Teachers Association (VUTA) President, presented the initial negotiation proposal of VUTA to VUSD for 2010-11. (Encl. No. 6) The items they are proposing to negotiate include salary, benefits, and the language in Article V – Hours of Employment.

**BOARD MEMBER  
REPORTS/  
SUPERINTEN-  
DENT'S REPORT**

Derek Walker, taking Taylor Guthrie's place tonight, Student Representative to the Board from Redwood High School, gave a brief summary of the events that are taking place at each of the high schools.

The Board members' reports included the following:

- All Board members participated in the Board President's Study Session Jan. 22 and 23.
- Visited Houston Elementary and Divisadero Middle School
- Met with Scott Smith at the Visalia Learning Center (VLC)
- Reviewed upcoming school drama and musical performances
- Visited schools with VDAIT

Superintendent Carrizosa thanked Myron Sheklian, Jerry Walkowiak, and Tech Services for the implementation and upgrading of the communications systems with the updated website started this year and for improving the communications for both the school district and the parents with the new telephone recording system. Tonight the Board meeting is being recorded live and can be seen on the Internet.

He distributed a list of acronyms used by the district that will be updated when necessary.

**ROUTINE ACTION** Bill Fulmer moved to approve the Routine Action Items, Encl. No. 7-21. Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

8.1 ADMINISTRATIVE SERVICES

1. Warrant List – December 18, 2009 through January 8, 2010 (Encl. No. 7)
2. 2009-2010 Budget Revision No. 09 (Encl. No. 8)
3. VUSD General Fund Cash Flows as of December 31, 2009 (Encl. No. 9)
4. Uniform Public Construction Cost Accounting Act Resolution (Encl. No. 10)

8.2 HUMAN RESOURCES DEVELOPMENT

1. Classified Personnel Report (Encl. No. 11)
2. Certificated Personnel Report (Encl. No. 12)
3. Certification of Temporary Athletic Team Coach List for 2009-10 (Encl. No. 13)

8.3 INSTRUCTIONAL SERVICES

1. Student Field Trip Requests (Encl. No. 14)
2. Resolution – Amended Local Agreement for Child Development Services Contract (Encl. No. 15)
3. Resolution – Approve the Child Development Instructional Materials Contract (Encl. No. 16)
4. Kagan Cooperative Learning Conference (Encl. No. 17)
5. Consolidated Application Part II (Encl. No. 18)
6. Parent Institute for Quality Education (PIQE) Memorandum of Understanding for Divisadero and Valley Oak Middle Schools (Encl. No. 19)
7. Memorandum of Understanding (MOU) Between Visalia Adult School and the Hospital Council of Northern and Central California (Encl. No. 20)

- 8.4 SUPERINTENDENT'S OFFICE  
1. Minutes of the Board Meeting of January 12, 2010 (Encl. No. 21)

**ADMINISTRATIVE  
PANEL RECOM-  
MENDATIONS/  
ACTION  
EXPULSIONS**

Rodney Elder moved to accept the Administrative Panel Recommendations for Expulsions Case No. 10-77 E, Case No. 10-78 E, and Case No. 10-79 E. (Encl. No. 22) Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

**SUSPENDED  
EXPULSIONS**

Tim Chaney moved to accept the Administrative Panel Recommendations for Suspended Expulsions Case No. 10-18 SE, Case No. 10-19 SE, Case No. 10-20 SE, and Case No. 10-21 SE. (Encl. No. 23) Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

**REINSTATEMENTS**

Charles Ulmschneider moved to accept the Administrative Panel Recommendation for Reinstatement Case No. 10-74 R. (Encl. No. 24) Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

**REVIEWS-  
CONTINUED  
EXPULSIONS**

Tim Chaney moved to accept the Administrative Panel Recommendation for Reviews-Continued Expulsions Case No. 10-28 RCE. (Encl. No. 25) Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

**GENERAL AGENDA**

Review/Public Hearing/  
Public Input/  
Board Discussion/

**ACTION** (as  
applicable)

**2008-2009 ANNUAL  
DISTRICT  
FINANCIAL  
AUDIT**

David Loverin, Internal Auditor, presented the 2008-2009 Annual District Financial Audit. (Encl. No. 26) The District must, on an annual basis, have its financial statements audited by an independent audit firm in order to meet federal and state requirements. This is the second year the District has contracted with Brown Armstrong Accountancy Corporation to conduct this audit. The auditor's report included the auditor's findings, recommendations, and opinions. In the auditor's opinion, the district's financial statements present fairly, in all material respects, the financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Visalia Unified School District, as of June 30, 2009, and the respective changes in financial positions and cash flows, where applicable, for the year ended in conformity with accepted accounting principles.

Charles Ulmschneider moved to approve the 2008-2009 Annual District Financial Audit. Bill Fulmer seconded the motion. Ayes: All. Motion carried unanimously.

**2010-2011 VISALIA  
UNIFIED SCHOOL**

Jill Rojas, Principal-Visalia Adult School, presented the 2010-2011 Visalia Unified School District Adult School Balanced Budget Proposal. (Encl. No. 27) Adult

DISTRICT ADULT  
SCHOOL BALANCED  
BUDGET PROPOSAL

education is a categorical program listed in Tier III and is no longer ADA based. Ms. Rojas reviewed the reductions that were made in 2008-09 and 2009-10. The proposed reduction summary will be reductions of 12.6% in classified savings/staffing; 25.5% in management savings/staffing; and 8.4% in certificated savings/staffing equaling approximately \$493,000.

Tim Chaney moved to approve the Visalia Adult School balanced budget proposal. Bill Fulmer seconded the motion. Ayes: All. Motion carried unanimously.

VUSD INTERESTS/  
INITIAL PROPOSAL  
FOR CERTIFICATED  
NEGOTIATIONS

Cindi Costa, Assistant Superintendent-Human Resources Development, presented the VUSD Interests/Initial Proposal for Certificated Negotiations for a second reading and public hearing. (Encl. No. 28) Government Code Section 3547 requires all initial contract proposals of the Board and an employee organization, which relate to matters within the scope of representation, be presented at a public meeting and be made available for review at the District Office for a reasonable period of time. The district (VUSD) presented their interests at the January 12, 2010 Board meeting. The initial contract interests/proposal has been available for public review. The district proposes to open the articles for salary, benefits, hours of employment, and jointly open the due process article.

There was no public comment.

Charles Ulmschneider moved to adopt the district's interests/proposal as presented. Rodney Elder seconded the motion. Ayes: All. Motion carried unanimously.

VUSD INTERESTS  
FOR 2010-2011  
CLASSIFIED  
NEGOTIATIONS

Fernie Marroquin, Administrator-Human Resources Development, presented the VUSD Interests for 2010-2011 Classified Negotiations for a second reading and public hearing. (Encl. 29) Government Code Section 3547 requires all initial contract proposals of the Board and an employee organization which relate to matters within the scope of representation be presented a a public meeting and be made available for public review at the District Office for a reasonable period of time. The district (VUSD) presented their interests at the January 12, 2010 Board meeting. The initial contract interest/proposal has been available for public review. The district proposes to open the articles for salary and employment benefits.

There was no public comment.

Bill Fulmer moved to adopt the district's interests/proposal as presented. Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

ANNUAL ADOPTION  
OF PROFESSIONAL  
GOVERNANCE  
STANDARDS

Superintendent Carrizosa presented the Annual Adoption of the Professional Governance Standards for review and re-adoption. (Encl. No. 30) The Board reviewed these professional governance standards at their Board President's Study Session held on January 22 and 23. These standards serve as a framework for clarifying the Board member's role and responsibilities. They also serve as a guide for Board actions and relationships with staff, each other, and the public. These standards have been developed through extensive state and national research identifying the essential

practices and characteristics of effective and successful public school Board governance. Through adoption of the Professional Governance Standards, the Board renews its commitment to serve in an effective and successful governance model.

Tim Chaney moved to approve the Professional Governance Standards. Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

**RESOLUTION  
AUTHORIZING  
DIFFERENTIAL PAY  
FOR EMPLOYEE ON  
MILITARY LEAVE**

Cindi Costa, Assistant Superintendent-Human Resources Development, presented the Resolution Authorizing Differential Pay for Employee on Military Leave. (Encl. No. 31) District staff recommends that the Governing Board adopt a resolution that allows for a regular employee who has been called to active military duty to receive the difference between their district salary and their military salary so long as the military salary is less than the district salary and to maintain his medical benefits for his family. It is also recommending that the employee receive the same vacation, sick leave, and holiday privileges they would have enjoyed had they not been absent. There is no new cost to the budget because he is currently employed by VUSD. This resolution would be in effect from February 1, 2010 through June 30, 2010. By law, a resolution can be for no more than 180 calendar days. In August, this issue will be reviewed for possible reconsideration and extension.

**Public Comment**

Brian Andrew, from the public, asked if the salary and benefits were negotiable because the resolution states "certificated and/or classified employees". Ms. Costa explained that this employee's military salary will exceed his salary as a Learning Director, so no additional salary will be paid by the district. The resolution is broad and would also cover a classified person with a similar need, but at this point only one employee fits under this resolution.

Tim Chaney moved to approve the Resolution Authorizing Differential Pay for Employee on Military Leave. Larry Jones seconded the motion. Ayes: All. Motion carried unanimously.

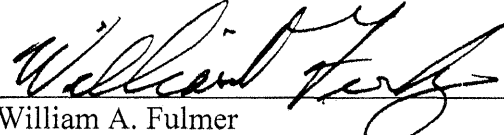
**ADJOURNMENT**

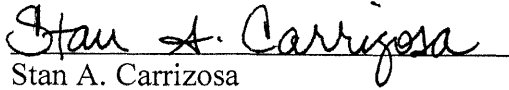
At 8:35 p.m., the Board reconvened back into Closed Session. At 9:15 p.m., the Board returned to Open Session. President Qualls reported that no action was taken in Closed Session. The meeting was adjourned.

**NEXT MEETING**

The next regularly scheduled Board meeting will be held on Tuesday, February 9, 2010, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,

  
William A. Fulmer  
Clerk

  
Stan A. Carrizosa  
Superintendent