

**Visalia Unified School District
Board of Education
MINUTES**

**OPENING
BUSINESS**

The April 13, 2010 Board meeting was called to order at 5:30 p.m. by President Jim Qualls in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the Board was present.

ATTENDANCE

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
Tim Chaney	5:30	9:15	
Rodney Elder	5:30	9:15	
William A. Fulmer	5:30	9:15	
Larry Jones	5:30	9:15	
Donna Martin	5:30	9:15	
Jim L. Qualls	5:30	9:15	
Charles Ulmschneider	5:30	9:15	
 Stan A. Carrizosa, Superintendent	 5:30	 9:15	

Staff Members

Robert Gröeber, Assistant Superintendent, Administrative Services
Cindi Costa, Assistant Superintendent, Human Resources Development
Pam Ryan, Administrative Assistant, Superintendent's Office
Kayla Doyle, Student Representative

CLOSED SESSION

President Qualls identified the closed session topics listed below and called for public comment on the closed session items. There was none. The Board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS (Education Code Sections 48900, et. seq.)
- 2.2 RECOMMENDED SUSPENDED EXPULSIONS
- 2.3 RECOMMENDED REINSTATEMENTS
- 2.4 SCHOOL BOARD: CONSIDERATION OF CONFIDENTIAL STUDENT RECORDS (Education Code Section 49070)
- 2.5 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 - 1. Agency Negotiator: Cindi Costa
 - 2. Employee Organizations
 - 1. CSEA
 - 2. VUTA
 - 3. Management
- 2.6 PUBLIC EMPLOYEE ASSIGNMENT/REASSIGNMENT/ APPOINTMENT (Government Code Section 54957)

REGULAR SESSION

The Board convened the regular Board meeting at 7:10 p.m. President Qualls announced that no action was taken in closed session. Student Representative Kayla Doyle led the Pledge of Allegiance.

**PUBLIC
RECOGNITION/
PROCLAMATIONS/
ACTION**

RESOLUTION
DECLARING
APRIL 27, 2010
CALIFORNIA
SCHOOL BUS
DRIVERS DAY

Board Clerk Bill Fulmer read the Resolution Declaring April 27, 2010 California School Bus Drivers Day. (Encl. No. 1) The district recognized all school bus drivers for their continued and excellent services to the youth of VUSD. They currently transport 4,500 students to school each day and travel in excess of 700,000 miles doing home-to-school busing and another 120,000 miles for field trips. This equals 34 trips around the world. A California school bus is statistically 51 times safer than any other motor vehicle in the nation.

Katie White, Transportation Director, invited the Board to attend the annual recognition breakfast for all VUSD school bus drivers on April 27 at 8:00 a.m. at the Transportation Department.

Tim Chaney moved to approve this resolution. Larry Jones seconded the motion. Ayes: All. Motion carried unanimously.

**PUBLIC COMMENT/
PUBLIC INTEREST
ANNOUNCEMENTS/
STATUS REPORTS/
ACTION (as
applicable)
GENERAL PUBLIC
COMMENT**

Public Comment

The following past and present members of the Tulare County Female Leadership Academy presented their concerns regarding comprehensive sex education as an opportunity for growth within their schools.

- Sara Marquez
- Lisa Alvarado
- Gesslynn Dorado
- Maria Aragon
- Daisy Tapia
- Anna Lopez
- Carmen Ibarra

Superintendent Carrizosa shared that the Female Leadership Academy members make annual reports to the Board and thanked them for their research. The Board does not have an adopted sex education program. There has been an active decision on the part of this Board not to take that into the VUSD curriculum. Teachers are teaching the material that the Board has approved for them to teach. What the Board will need to continue to discuss is what is the appropriate material and the best approach to the issues to prevent teenage pregnancy and transmitted diseases. One place to start is by the Board reviewing the current curriculum at the next Board meeting.

Dave Tonini, Principal-Green Acres Middle School, recognized Chase Burch, one of Green Acres student heroes. Four years ago, Chase was diagnosed with brain cancer. The student body had a fund raiser for her and Chase commented that there were students in more need than her. She started a program, “Hats and Hair for Kids in Need”. This program has served over 400 students. She is presently a spokesperson for St. Jude’s Hospital, has made a commercial with Ray Romano, and appeared on the Today Show. Green Acres staff wants to recognize Chase for her good works, her courage, and for not focusing on herself but on others.

SUMMER
FACILITIES
PLANNING PREVIEW

Randy Groom and Joe Haley, Directors-Administrative Services, presented the Summer Facilities Planning Preview. (Encl. 2) The Administrative Services Division will be involved in numerous facilities construction, repair, refurbishing, and upgrade projects over the 2010 summer break. They updated the Board on the plans for a variety of facilities-related projects that are now underway or will be accomplished during summer session. None of the projects will be paid for from the general fund. This was an informational update only.

VUSD STAFF
DEVELOPMENT
UPDATE

Doug Bartsch, Area Administrator-Instructional Services, presented the VUSD Staff Development Update for the summer 2010. (Encl. No. 3) The following are the upcoming district staff development priorities and activities:

- 2-Day K-2 & 3-6 English/Language Arts Mini-Conference
- 2-Day K-2 & 3-6 English Language Development Mini-Conference
- 5-Day K-6 Houghton Mifflin Math Institute by Grade Level
- 1-Day K-6 Grade Level Change
- 5-Day Middle School English/Language Arts – Lesson Design
- 3-Day Middle and High School Mathematics Standards Pacing, Mapping, Assessment
- 4-Day Middle School Math Lab, Algebra Readiness, Block Classes Intervention
- 5-Day High School English/Language Arts Program Planning
- 4-Day High School CAHSEE Math, Algebra, Math Assist
- 2-Day Elementary, Middle and High School Positive Discipline Conference
- 2-Day Autism and Difficult Behaviors Conference
- Each participant receives \$100 per day stipend from stimulus funding

Public Comment

Nancy Henkel, a first-year Green Akers teacher, has attended the 5-Day Kagan professional development training and is using the structure in her classroom. She thanked the District for supporting the Kagan program.

GOSHEN FAMILY
RESOURCE CENTER:
STATUS REPORT

Doug Bartsch, Area Administrator-Instructional Services, presented the Goshen Family Resource Center Status Report. (Encl. No. 4) At the last Board meeting, a group of Goshen School parents expressed their concerns about the closing of the Goshen Family Resource Center. As a result of their concerns, a meeting was held at Goshen School with Principal Mimi Bonds, Doug Bartsch, two Board members, and nearly 150 concerned parents. The Goshen Family Resource Center began in the last 1990s. A 5-year Healthy Start Grant was received that supported the program. Over the years, the District has

applied for various grants to fund the program but was not awarded any of the grants. When the grant funding was exhausted in 2005, a private donor provided the financial support to keep the center open. At the beginning of this year, the District was notified by the private donor that because of the economic crisis, they would no longer be able to provide financial support after this school year. Two non-profit organizations, the Parenting Network and the Hispanic Roundtable, expressed an interest in making a proposal for keeping the center open. The Hispanic Roundtable is working on a proposal that would include retaining the current employee that works at the center. The Parenting Network would not be able to do that, so upon hearing this, they withdrew their interest at this time. At this point, the District is waiting for the Hispanic Roundtable to submit their proposal.

There was no public comment.

**BOARD MEMBER
REPORTS/
SUPERINTEN-
DENT'S REPORT**

Kayla Doyle, Student Representative to the Board from Mt. Whitney High School, gave a brief summary of the events that are taking place at each of the high schools.

The Board members' reports included the following:

- Distributed a *USA Today* article on "Schools Tackle Teacher-on-Teacher Bullying"
- Discussed visits to District school sites
- Visiting Open Houses
- Attended Golden West High School dance show
- Staff will explore the possibility of students getting experience working at the Transportation Department as mechanics
- Reminded of upcoming school events

ROUTINE ACTION

Rodney Elder moved to approve the Routine Action Items, Encl. No. 5-19. Tim Chaney seconded the motion. Ayes: Chaney, Elder, Fulmer, Jones, Martin, and Qualls. Absent momentarily: Ulmschneider. Motion carried.

7.1 ADMINISTRATIVE SERVICES

1. Warrant List – March 12, 2010 through March 19, 2010 (Encl. No. 5)
2. 2009-2010 Budget Revision No. 12 (Encl. No. 6)
3. Approval of Bid #4705 – Houston Irrigation Project (Encl. No. 7)
4. Approval of Bid #4706 – Mt. Whitney High School Wings I, J, K, & M Re-Roof Project (Encl. No. 8)
5. Approval of Bid #4707 – Mt. Whitney High School–Concrete Improvements (Encl. No. 9)
6. Approval of Bid #4708 – Asphalt Resurface & Repair Project at Various Sites (Encl. No. 10)

7.2 HUMAN RESOURCES DEVELOPMENT

1. Classified Personnel Report (Encl. No. 11)
2. Certificated Personnel Report (Encl. No. 12)
3. Certificated Personnel Report – Extended Year (Encl. No. 13)
4. Consultant Contracts (Encl. No. 14)

5. Certification of Temporary Athletic Team Coach List for 2009-10 (Encl. No. 15)
- 7.3 INSTRUCTIONAL SERVICES
 1. Student Field Trip Requests (Encl. No. 16)
 2. Quarterly Uniform Complaint Report (Encl. No. 17)
- 7.4 SUPERINTENDENT'S OFFICE
 1. Minutes of the Board Meeting of February 23, 2010 (Encl. No. 18)
 2. Minutes of the Board Meeting of March 9, 2010 (Encl. No. 19)

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS/
ACTION
EXPULSIONS**

Donna Martin moved to accept the Administrative Panel Recommendations for Expulsions Case No. 10-121 E, Case No. 10-122 E, Case No. 10-123 E, Case No. 10-124 E, Case No. 10-125 E, Case No. 10-126 E, Case No. 10-127 E, Case No. 10-128 E, Case No. 10-129 E, Case No. 10-130 E, Case No. 10-131 E, Case No. 10-132 E, and Case No. 10-133 E. (Encl. No. 20) Tim Chaney seconded the motion. Ayes: Chaney, Elder, Fulmer, Jones, Martin, and Qualls. Absent momentarily: Ulmschneider. Motion carried.

**SUSPENDED
EXPULSIONS**

Tim Chaney moved to accept the Administrative Panel Recommendations for Suspended Expulsions Case No. 10-41 SE, Case No. 10-42 SE, Case No. 10-43 SE, Case No. 10-44 SE, and Case No. 10-45 SE. (Encl. No. 21) Bill Fulmer seconded the motion. Ayes: Chaney, Elder, Fulmer, Jones, Martin, and Qualls. Absent momentarily: Ulmschneider. Motion carried.

REINSTATEMENTS

Rodney Elder moved to accept the Administrative Panel Recommendation for Reinstatements Case No. 10-80 R. (Encl. No. 22) Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

GENERAL AGENDA

Review/Public Hearing/

Public Input/

Board Discussion/

ACTION (as

applicable)

EMPLOYMENT

AGREEMENT:

INTERIM

SUPERINTENDENT

Cindi Costa, Assistant Superintendent-Human Resources Development, presented the Employment Agreement: Interim Superintendent. (Encl. No. 23) After a month of meetings to discuss and determine the best succession plan for VUSD, the Board took action on Tuesday, March 23, 2010 to approve the appointment of Dr. Craig Wheaton as the Interim Superintendent.

The contract includes the following components:

- The length of this contract is one year starting July 1, 2010 and ending June 30, 2011 with the possibility of extending to a second year upon approval of the Board.

- Effective July 1, 2010, the Interim Superintendent shall be placed at Step 1 of the attached salary schedule.
- The Interim Superintendent will be afforded health and welfare benefits consistent with all other district management staff including medical, dental, vision, employee assistant benefits, and term life insurance.

Public Comment

Karl Kildow, President-Visalia Unified Teachers Association, made a public records request for a complete copy of the contract. Superintendent Carrizosa provided a copy to VUTA and CSEA. Mr. Kildow questioned if the STRS payment would be handled in the same way as all other district certificated employees. Superintendent Carrizosa explained that it would be handled the same way as the current Superintendent’s contract. Mr. Kildow stated that typically it has been a Board policy that what happens to one employee group happens to another. Given the current economic circumstances, if all employees took furlough days, would there be anything in the contract that would prevent the Interim Superintendent from having to take furlough days? Superintendent Carrizosa replied, “No.”

President Jim Qualls requested that the salary schedule be modified to show only Step 1 and Step 2. Tim Chaney moved to approve the employment contract with the Interim Superintendent with this modification. Bill Fulmer seconded the motion. Ayes: Chaney, Elder, Fulmer, Jones, Martin, and Qualls. Abstain: Ulmschneider. Motion carried.

TULARE COUNTY ORGANIZATION FOR VOCATIONAL EDUCATION (TCOVE)/REGIONAL OCCUPATIONAL PROGRAM (ROP) FUNDING FOR 2010-11: PREFERRED OPTIONS

Superintendent Carrizosa reported that the Tulare County Organization for Vocational Education (TCOVE)/Regional Occupational Program (ROP) center has been under reorganization this year with the upcoming retirement of the administrator, Ron Johnson. There has been an agreement reached with the ROP center and the member host districts to restructure the governance for the TCOVE center for next year. It will include the appointment of Porterville as a lead district to provide clerical support and administration. There will be a savings of administrative overhead that had gone to that center to process the funding. The funding will now be processed through Porterville on behalf of all the other school districts for a fee, dividing the ADA and accounting for it just as the center administrative service did. Mr. Carrizosa reviewed the two method options that the county Superintendents have discussed for allocating TCOVE ROP apportionments. The TCOVE Board has requested that each member district governing board consider the two options and direct their TCOVE representative (Bill Fulmer is VUSD’s representative) to vote for one of the two methods. (Encl. No. 24)

After discussion and clarification, Rodney Elder moved to approve Option 2--to continue to require districts to generate and account for ROP ADA and allocate funding to each district consistent with their current pro-rata percentage allocation(funding restricted to ROP only). Donna Martin seconded the motion. Ayes: Chaney, Elder, Fulmer, Jones, Martin, and Qualls. Abstain: Ulmschneider. Motion carried.

RECOMMENDATION AND RESOLUTION

Dr. Fernie Marroquin, Administrator, Human Resources Development, presented the Recommendation and Resolution to Eliminate Particular Kinds of Classified Service:

TO ELIMINATE
PARTICULAR KINDS
OF CLASSIFIED
SERVICE:
CLASSIFIED
EMPLOYEES

Classified Positions. (Encl. No. 25) Prior to the Board taking action and in accordance with Education Code sections 45101, 45114, 45117, 45298, and 45308, the District Administration recommended eliminating particular kinds of services currently being provided by classified employees: Middle School Secretary II (1), Library Aide (1), Library Media Specialist/Career Center Technician (1), General Activity Aide (1), Community Aide/Spanish (1), Elementary Clerk (2), Clerk Typist I (1), Cafeteria Lead (reduction of 9 days) (1), Bus Driver (4). In addition Education Codes 45115 and 45117 require a resolution that authorizes the District to provide notice to employees 45 working days before the end of the contracted year prior to enacting layoff notices. These eliminations are a result of lack of work or lack of funds. The financial impact to the District with the .95 FTE is an estimated General Fund savings of \$36,296 and the reduction of 3.46 FTE is an estimated Categorical Fund savings of \$146,067. There was no public comment.

Rodney Elder moved to approve this recommendation and resolution. Bill Fulmer seconded the motion. Ayes: Chaney, Elder, Fulmer, Jones, Martin, and Qualls. Abstain: Ulmschneider. Motion carried.

RESOLUTION
RESERVING THE
RIGHT TO REDUCE
2010-11
COMPENSATION
FOR DISTRICT
EMPLOYEES

Cindi Costa, Assistant Superintendent-Human Resources Development, presented the Resolution Reserving the Right to Reduce 2010-11 Compensation for District Employees. (Encl. No. 26) The resolution summarizes for all Visalia Unified School District employees the possible impact on individual compensation due to dramatic decreases in District revenues. The purpose of this resolution is only to provide information to all staff members on this potential impact. The State continues to face unprecedented budget shortfalls which then create a significant reduction in District revenues. Any impact on employee compensation for represented employees is subject to the negotiation process. The District is committed to negotiate in good faith with both bargaining units to reach fair and equitable contract resolutions for all employees. There was no public comment.

Donna Martin moved to approve this resolution. Charles Ulmschneider seconded the motion. Ayes: All. Motion carried unanimously.

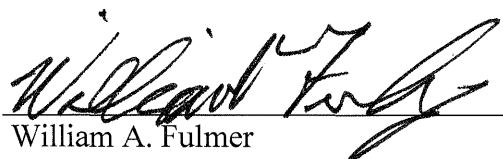
ADJOURNMENT

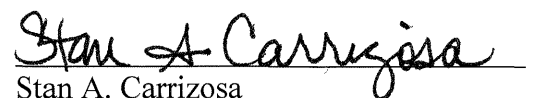
The meeting was adjourned at 9:15 p.m.

NEXT MEETING

The next regularly scheduled Board meeting will be held on Tuesday, April 27, 2010, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,


William A. Fulmer
Clerk


Stan A. Carrizosa
Superintendent