

**Visalia Unified School District
Board of Education
MINUTES**

**OPENING
BUSINESS**

The February 14, 2012 Board meeting was called to order at 5:30 p.m. by President Rodney Elder in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the Board was present.

ATTENDANCE

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
Tim Chaney	5:30	8:25	
Rodney Elder	5:30	8:25	
William A. Fulmer	5:30	8:25	
Donna Martin	5:30	8:25	
Jim L. Qualls			X
Charles Ulmschneider	5:30	8:25	
Lucia Vazquez	5:30	8:25	
Dr. Craig Wheaton, Superintendent	5:30	8:25	

Staff Members

Robert Gröeber, Assistant Superintendent, Administrative Services
Cindi Costa, Assistant Superintendent, Human Resources Development
Pam Ryan, Administrative Assistant, Superintendent's Office
Michelle Stevens, Student Representative

CLOSED SESSION

President Elder identified the closed session topics listed below and called for public comment on the closed session items. There was no public comment. The Board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS (Education Code Sections 48900, et. seq.)
- 2.2 RECOMMENDED SUSPENDED EXPULSIONS
- 2.3 RECOMMENDED REINSTATEMENTS
- 2.4 RECOMMENDED CONTINUED EXPULSIONS
- 2.5 CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Property: COS Farm, Corner of Walnut Ave. and Linwood St.,
APN 119640001
Agency negotiator: Robert Gröeber
Negotiating parties: COS
Under negotiation: Potential Purchase
- 2.6 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 - 1. Agency Negotiator: Cindi Costa
 - 2. Employee Organizations
 - 1. CSEA
 - 2. VUTA
 - 3. Management

- 2.7 PUBLIC EMPLOYEE ASSIGNMENT/REASSIGNMENT/
APPOINTMENT (Government Code Section 54957)
- 2.8 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code
Section 54957)

**EARLY BIRD
SESSION**

The Early Bird Session opened at 6:30 p.m.

**STUDY SESSION:
BOARD GOALS FOR
2012-2013**

President Rodney Elder reported that Closed Session took longer than expected, so the Early Bird Session to review and discuss Board Goals for 2012-13 was **TABLED**. (Encl. No. 1)

REGULAR SESSION

The Board convened the regular Board meeting at 7:00 p.m. President Elder announced that no action was taken in closed session. Jim Qualls was excused from the meeting due to illness. Bill Fulmer led the Pledge of Allegiance.

**GENERAL PUBLIC
COMMENT**

There was no public comment at this time.

CONSENT AGENDA

Bill Fulmer moved to approve the Consent Agenda Items, Encl. No. 2-16. Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

5.1 ADMINISTRATIVE SERVICES

- 1. Warrant List – January 13, 2012 through January 27, 2012 (Encl. No. 2)
- 2. 2011-12 Budget Revision No. 11 (Encl. No. 3)
- 3. Notice of Completion Bid #4745-Parking Lot Improvements – Royal Oaks (Encl. No. 4)
- 4. 2012-13 Budget Calendar (Encl. No. 5)
- 5. Contract for Developer Fee Justification Study (Encl. No. 6)
- 6. Lease Agreement for VCIS (Encl. No. 7)

5.2 HUMAN RESOURCES DEVELOPMENT

- 1. Classified Personnel Report (Encl. No. 8)
- 2. Certificated Personnel Report (Encl. No. 9)
- 3. Consultant Contracts (Encl. No. 10)
- 4. Certification of Temporary Athletic Team Coach List for Winter/Spring 2011-12 (Encl. No. 11)

5.3 INSTRUCTIONAL SERVICES

- 1. Student Field Trip Requests (Encl. No. 12)
- 2. Request to Attend Conference/Workshop (Encl. No. 13)
- 3. Kagan Structures for Cooperative Learning Workshop (Encl. No. 14)
- 4. Parent Institute for Quality Education (PIQE) Memorandums of Understanding for Willow Glen Elementary School and El Diamante and Golden West High Schools (Encl. No. 15)

5.4 SUPERINTENDENT'S OFFICE

- 1. Minutes of the Board Meeting of January 10, 2012 (Encl. No. 16)

**PUBLIC
RECOGNITION/
PROCLAMATIONS/
ACTION**

COMMUNITY
PARTNERS
RECOGNITION:
TUTORS OF GREEN
ACRES (TOGA)

The Board recognized and honored a group of Redwood High School students who have been tutoring Green Acres Middle School students in all academic areas four mornings a week before school and three afternoons a week after school for the past year and a half. (Encl. No. 17) The club is known as Tutors of Green Acres (TOGA). Angela Sanchez, Principal of Green Acres, introduced three TOGA members that were present at the meeting: Marly Carlisle, Hannah Jacobsen, and William Coulter. Just as important as the academic support that is given to the students are the relationships they form. Mrs. Sanchez presented TOGA with a plaque for their outstanding and much appreciated support to the Green Acres students.

**PUBLIC COMMENT/
PUBLIC INTEREST
ANNOUNCEMENTS/
STATUS REPORTS/
ACTION (as
applicable)**

INITIAL
NEGOTIATION
PROPOSAL OF
VISALIA UNIFIED
TEACHERS
ASSOCIATION TO
VUSD FOR 2012-13

Karl Kildow, President-Visalia Unified Teachers Association (VUTA), presented the Initial Negotiation Proposal of VUTA to VUSD for 2012-13. (Encl. No. 18) He stated that after extensive surveying of membership and much discussion among VUTA leadership regarding members' interests and concerns, VUTA has prepared to following proposal based upon members' input:

“Due to the increased workload and job demands placed upon our members, VUTA will bargain for a fair and just contract, compensation, and benefits. VUTA will also be guided by recent settlements of other local school districts with their associations. Due to the challenges of this increased work load and job demands, VUTA will be looking for contract language that will mitigate these job pressures. Therefore, the Association will be reopening Article V - Hours of Employment and Article IX - Leaves.”

This was the first reading. VUTA's initial contract proposal will be available for review in the office of the Assistant Superintendent, Human Resources Development, until the next regular Board meeting on February 28, 2012. The Board will hold a public hearing at that meeting to allow the public to comment on the proposal prior to formally acknowledging receipt of VUTA's initial contract proposal.

VUSD INTERESTS/
INITIAL PROPOSAL
FOR CERTIFICATED
NEGOTIATIONS

Cindi Costa, Assistant Superintendent-Human Resources Development, presented the VUSD Interests/Initial Proposal for Certificated Negotiations. (Encl. No. 19) She stated that the State has created what may appear to be an insurmountable obstacle in the form of a budget based in part on the passage of a ballot initiative in November. The most

important priority is maintaining instructional programs for students while preserving financial solvency. One of the primary outcomes of negotiations must be to stabilize the impact from the increased cost of health benefits and the increased fixed costs related to salaries.

The district will open Article V – Hours of Employment, Article VI – Transfers and Reassignments, Article X – Salaries, Article XII – Employee Benefits, and Article XXI – Adult School. This is the first reading. The district’s initial contract “interests” will be available for review in the office of the Assistant Superintendent of Human Resources Development until the next regular Board meeting on February 28, at which time the public can comment on the “interests” submitted by VUSD prior to adopting its initial contract “interests”.

**FOCUS ON
STUDENT
LEARNING**
Presentation/Public
Comment/Board
Discussion/ACTION
(as applicable)

**MIDDLE SCHOOL
STEPUP YOUTH
CHALLENGE
PROJECTS UPDATE**

Frank Escobar, Program Director-After School Programs, presented the Middle School StepUp Youth Challenge Projects Update. (Encl. No. 20) StepUp Youth Challenge is a part of “StepUp--Be Part of the Solution”, an anti-gang initiative supported by the Tulare County Board of Supervisor’s Office and formed out of the Tulare County Gang Prevention Taskforce. The StepUp Youth Challenge project focuses on youth in middle schools. There are fifteen schools in Tulare County that are involved in the project, three of which are from VUSD--Divisadero, Green Acres, and Valley Oak Middle Schools. There will be four schools awarded with \$2,500 each and one school will receive \$5,000 to be used in the school to further such projects as anti-gang activity, drug use/abuse, relationships (peer pressure, bullying, relationship abuse), and/or self (self-esteem, suicide prevention). The award winners will be named at the Challenge Awards ceremony at the Fox Theatre on Thursday, April 12 from 6:00 p.m. – 8:00 p.m.

**BOARD MEMBER
REPORTS/
SUPERINTEN-
DENT’S REPORT**

Michelle Stevens, Student Representative to the Board from Redwood High School, gave a brief summary of the events that are taking place at each of the high schools.

The Board members’ reports included the following:

- Bill Fulmer
 - Attended the dinner at the Ranger Station Café before the Redwood High School’s musical – “The Music Man”
 - Redwood’s Ranger Station Café is open to the public in Room 29 and is open every Thursday at 12:35 – Call the school and make a reservation
 - Visited El Diamante High School, Ivanhoe and Willow Glen Elementary Schools

- Attended the VTEC Board meeting, Hispanic Advisory Committee, Visalia Education Foundation (VEF), Gang Task Force, Alternative Governance Board meeting, YMCA Community Breakfast, CSBA Masters in Governance class, and met with the Female Leadership Academy
- Donna Martin
 - Last week she went to Memphis for her annual checkup that went well
 - While in Memphis, she visited an elementary school. She checked in at the office, and they scanned her driver's license for any predator convictions. Visitors receive a badge with your driver's license picture on it to identify you.
 - Asked Board members for their vote for her to represent Tulare County as a CSBA Delegate Assembly member
- Lucia Vazquez
 - Attended "Music Man"
 - Will attend the Redwood Etiquette Class and luncheon
 - Will attend the Green Acres Middle School musical "Guys and Dolls" and Mt. Whitney High School's musical "Footloose"
 - She wanted to make a correction that she did not attend the Highland Christmas Party, but attended the Fairview Christmas Party
 - She was a judge at the spelling bee at Highland Elementary. February 22 is the County spelling bee at the Convention Center
 - Visited Crowley, Fairview, and Highland Elementary Schools with Jerry Walkowiak, Director of Technological Services, to see first-hand how technology is used in the classroom
 - Will visit VCIS
 - Valley Oak Middle School fundraiser is a meal for four from El Pollo Loco for \$20 February 16
- Charles Ulmschneider
 - Has been teaching AP Spanish, Spanish III, and Spanish II
 - Attended CSBA Masters in Governance discussing Human Resources
- Rodney Elder
 - Will attend "Guys and Dolls"
 - Will attend the Etiquette Luncheon
- Tim Chaney
 - Attended two days of CSBA training with the theme of "unity and purpose"
 - Attended "Music Man"
 - Attended "Sincerely Patsy Cline" at the Icehouse Theater
 - Met with the VTEC Advisory Committee
 - Attended the Gang Task Force meeting
- Superintendent Wheaton
 - He is always amazed at how active the Board members are and appreciates all the efforts made to keep in contact with the schools and their activities

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS/
ACTION**

EXPULSIONS

Bill Fulmer moved to accept the Administrative Panel Recommendations for Expulsions Case No. 12-89 E, Case No. 12-90 E, Case No. 12-91 E, Case No. 12-92 E, Case No. 12-93 E, Case No. 12-94 E, Case No. 12-95 E, Case No. 12-96 E, Case No. 12-97 E, Case No. 12-98 E, Case No. 12-99 E, and Case No. 12-100 E. (Encl. No. 21) Lucia Vazquez seconded the motion. Ayes: All. Motion carried unanimously.

**SUSPENDED
EXPULSIONS**

Charles Ulmschneider moved to accept the Administrative Panel Recommendations for Suspended Expulsions Case No. 12-18 SE and Case No. 12-19 SE. (Encl. No. 22) Bill Fulmer seconded the motion. Ayes: All. Motion carried unanimously.

REINSTATEMENTS

Charles Ulmschneider moved to accept the Administrative Panel Recommendation for Reinstatements Case No. 12-98 R. (Encl. No. 23) Lucia Vazquez seconded the motion. Ayes: All. Motion carried unanimously.

**RECOMMENDED
CONTINUED
EXPULSIONS**

Lucia Vazquez moved to accept the Administrative Panel Recommendation for Continued Expulsions Case No. 12-08 RCE. (Encl. No. 24) Charles Ulmschneider seconded the motion. Ayes: All. Motion carried unanimously.

GENERAL AGENDA

Review/Public Hearing/

Public Input/

Board Discussion/

ACTION (as
applicable)

**2012 CSBA
DELEGATE
ASSEMBLY
ELECTION**

The California School Boards Association (CSBA) will be electing two representatives to serve on the Delegate Assembly for Subregion 12A, Tulare County. VUSD Board Member, Donna Martin, is on the ballot for re-election, along with Richard Morris from Porterville Unified School District. (Encl. No. 25)

Tim Chaney moved to vote for Donna Martin and Richard Morris to serve on the CSBA Delegate Assembly. Lucia Vazquez seconded the motion. Ayes: All. Motion carried unanimously.

**VUSD 2012 SUMMER
FACILITY PROJECTS
PREVIEW**

The Administrative Services Division is contemplating two large projects for this summer above and beyond the normal summer project list. (Encl. No. 26) The two time-sensitive projects are the expansion of the El Diamante High School weight room, which is the smallest in the district, to bring it in line with the other high schools and the replacing of the outdated Golden West High School fire alarm system, which is the original system and is no longer serviceable. All projects will be completed using appropriate facilities dollars. This was an information only item.

Public Comment

Karl Kildow, President-VUTA, asked what area of the budget the expenses would come from. Robert Gröeber, Assistant Superintendent-Administrative Services, replied that no general fund money, unrestricted, nor Tier III categorical funds would be used for the projects but would come from deferred maintenance, State reimbursements, and from facility funds.

OTHER POST
EMPLOYMENT
BENEFITS (OPEB)
IRREVOCABLE
TRUST

Nathan Hernandez, Administrator-Business Services, presented the Other Post Employment (OPEB) Irrevocable Trust update. (Encl. No. 27) The Governmental Accounting Standards Board issued Statement 45 which became applicable to VUSD in 2007 to address OPEB. OPEB or retiree health care costs represent a significant liability to government agencies, and every two years the district must perform a calculation of the unfunded liability. In November 2010, the Board authorized staff to establish an irrevocable trust to begin reducing the district's OPEB liability. The report provided an informational update on the district's liability, Board approved financing plan, and the status of the irrevocable trust.

NOTICE OF INTENT
TO EMPLOY
CERTIFICATED
PERSONNEL AND
APPROVAL OF
VARIABLE TERM
WAIVER REQUEST
FOR CCSD
CERTIFICATION

Prior to submitting a Variable Term Waiver Request to the Commission on Teacher Credentialing, a notice of intent to employ an individual on the basis of a credential waiver must be published in the Board agenda and approval granted by the Governing Board. Cindi Costa, Assistant Superintendent-Human Resources Development, stated that the waiver is for a very hard to fill position as a part-time Certified Nurse's Assistant (CNA) instructor at Mt. Whitney High School. The EL waiver will allow the teacher to obtain the authorization through her Fresno Pacific Designated Subject Credential coursework. (Encl. No. 28)

Bill Fulmer moved to approve the Variable Term Waiver Request for CCSD Certification. Charles Ulmschneider seconded the motion. Ayes: All. Motion carried unanimously.

SPECIAL
EDUCATION
TRANSFER UPDATE

Drew Sorensen, Area Superintendent, presented the Special Education Transfer Update. (Encl. No. 29) Negotiations are still underway. Student Transportation of America (STA) submitted their figures to the district of what VUSD's portion of the County's transportation charges would be. Staff will be reviewing their proposal with a report coming back to the Board in two weeks on the transportation of the students. The district's attorney is reviewing the Memorandums of Authority (MOUs) for the equipment (desks, tables, chairs, computers, curriculum, etc.) that are on the VUSD campuses.

CSBA MASTERS IN
GOVERNANCE
UPDATE

Superintendent Wheaton reported that members of the Board and district staff attended the CSBA Masters in Governance Session on Human Resources on Saturday, February 4 at the TCOE office. (Encl. No. 30) He reviewed what was discussed on "The Board's Responsibilities" and "The Board's Responsibilities Relating to Other Personnel in Human Resources".

Lucia Vazquez stated that she attended two days of CSBA training in Bakersfield.

Tim Chaney shared that he has attended five of the eight-hour CSBA sessions. The multitude of programs, funds, and funding streams that districts have to run is mindboggling. The training is invaluable to a Board member.

ADJOURNMENT

The meeting was adjourned at 8:25 p.m.


NEXT MEETING

The next regularly scheduled Board meeting will be held on Tuesday, February 28, 2012, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,



Tim Chaney
Clerk



Craig Wheaton, Ed.D.
Superintendent