

**Visalia Unified School District
Board of Education
MINUTES**

**OPENING
BUSINESS**

The February 28, 2012 Board meeting was called to order at 5:30 p.m. by President Rodney Elder in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the Board was present.

ATTENDANCE		<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
	Tim Chaney	5:30	8:05	
	Rodney Elder	5:30	8:05	
	William A. Fulmer	5:30	8:05	
	Donna Martin	5:30	8:05	
	Jim L. Qualls	5:30	8:05	
	Charles Ulmschneider			X
	Lucia Vazquez	5:30	8:05	
	Dr. Craig Wheaton, Superintendent	5:30	8:05	

Staff Members

Robert Gröeber, Assistant Superintendent, Administrative Services
Cindi Costa, Assistant Superintendent, Human Resources Development
Pam Ryan, Administrative Assistant, Superintendent's Office
Michelle Stevens, Student Representative

CLOSED SESSION

President Elder identified the closed session topics listed below and called for public comment on the closed session items. There was no public comment. The Board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS (Education Code Sections 48900, et. seq.)
- 2.2 RECOMMENDED CONTINUED EXPULSIONS
- 2.3 PUBLIC EMPLOYEE ASSIGNMENT/REASSIGNMENT/
APPOINTMENT (Government Code Section 54957)
- 2.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government
Code Section 54957)
- 2.5 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section
54957.6)
 - 1. Agency Negotiator: Cindi Costa
 - 2. Employee Organizations
 - 1. CSEA
 - 2. VUTA
 - 3. Management
- 2.6 CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Property: COS Farm, Corner of Walnut Ave. and Linwood St.,
APN 119640001
Agency negotiator: Robert Gröeber
Negotiating parties: COS
Under negotiation: Potential Purchase

REGULAR SESSION The Board convened the regular Board meeting at 7:05 p.m. Charles Ulmschneider could not attend the meeting due to work related business. President Elder announced that on a motion by Bill Fulmer with a second by Tim Chaney, the Board voted 6 ayes to 0 noes during closed session to take action to accept a resolution to non-reelect the following probationary employees pursuant to Education Code Section 44921.21-- employee numbers 5878 and 13861. Tim Chaney led the Pledge of Allegiance.

GENERAL PUBLIC COMMENT There was no public comment at this time.

CONSENT AGENDA Jim Qualls pulled Consent Agenda Item 4.4.1 – Minutes of the Board meeting of January 24, 2012 (Encl. No. 10) because he was absent due to illness.

Bill Fulmer moved to approve the remaining Consent Agenda Items, Encl. No. 1-9. Jim Qualls seconded the motion. Ayes: All. Motion carried unanimously.

Donna Martin moved to approve Consent Agenda Item 4.4.1-Minutes of the Board Meeting of January 24, 2012 (Encl. No. 10). Bill Fulmer seconded the motion. Ayes: Chaney, Elder, Fulmer, Martin, and Vazquez. Noes: None. Absent: Ulmschneider. Abstain: Qualls. Motion carried.

After the vote was taken, it was discovered that a revised Consent Agenda Item 4.2.3 – Consultant Contracts (Encl. No. 7) was distributed before the meeting but was not mentioned before the vote was taken. It was now duly noted.

Lucia Vazquez moved to amend the previous motion to approve the remaining Consent Agenda Items (Encl. No. 1-9) excluding Encl. No. 10 to include the revised Consent Agenda Item 4.2.3-Consultant Contracts (Encl. No. 7). Jim Qualls seconded the motion. Ayes: All. Motion carried unanimously.

4.1 ADMINISTRATIVE SERVICES

1. Warrant List – February 3, 2012 Through February 10, 2012 (Encl. No. 1)
2. VUSD General Fund Cash Flows as of January 31, 2012 (Encl. No. 2)
3. Approval of Bid #4748 E-Rate Wide Area Network (WAN) (Encl. No. 3)
4. Resolution Authorizing Participation in the California School Boards Association GASB 45 Solution Program (Encl. No. 4)

4.2 HUMAN RESOURCES DEVELOPMENT

1. Classified Personnel Report (Encl. No. 5)
2. Certificated Personnel Report (Encl. No. 6)
3. Consultant Contracts (Encl. No. 7)
4. Certification of Temporary Athletic Team Coach List for Winter/Spring 2011-12 (Encl. No. 8)

4.3 INSTRUCTIONAL SERVICES

1. Student Field Trip Requests (Encl. No. 9)

4.4 SUPERINTENDENT'S OFFICE

1. Minutes of the Board Meeting of January 24, 2012 (Encl. No. 10)

PUBLIC COMMENT/ PUBLIC INTEREST ANNOUNCEMENTS/ STATUS REPORTS/ ACTION (as applicable) COMMUNITY PARTNERS RECOGNITION: BOB HEADRICK	President Elder moved the Community Partners Recognition of Bob Headrick next on the agenda. (Encl. No. 16) Dr. Fernie Marroquin, Principal-Redwood High School, recognized Bob Headrick of Termite Manufacturing as an active industry partner at Redwood. He has served on the FFA and TCOVE Advisory Committees. The Redwood Ag Department and Termite Manufacturing have produced over \$50,000 worth of agricultural equipment, including two spreader wagons, one designed for the citrus industry and another suited for the dairy industry. The team is also producing a rescue sled to be used by the Madera County Sheriff's Search and Rescue Unit. Mr. Headrick has covered the cost of all the materials and consumables for the projects as well as making substantial donations to the Shop's equipment and supplies. Dr. Marroquin presented Mr. Headrick with a plaque of appreciation from Redwood High School and the VUSD Board.
PUBLIC RECOGNITION/ PROCLAMATIONS/ ACTION	
RESOLUTION DECLARING MARCH 2012 NATIONAL WOMEN'S HISTORY MONTH	Women have played and continue to play a critical economic, cultural, and social role in every sphere of our nation's life by constituting a significant portion of the labor force working in and outside the home and as elected officials. Women of every race and ethnic background served as leaders in the forefront of every major progressive social change movement, not only to secure their own right of suffrage and equal opportunity but also in the abolitionist movement, emancipation movement, industrial labor union movement, and modern civil rights movement. (Encl. No. 11)
RESOLUTION DECLARING MARCH 2012 ARTS EDUCATION MONTH	Arts Education, which includes dance, drama/theater, music, and the visual arts, is an essential part of basic education for all students kindergarten through grade twelve. Through well-planned instruction and activities in the arts, children develop initiative, self-expression, critical thinking skills, discipline, a heightened appreciation of beauty, and cross-cultural understandings. (Encl. No. 12)
RESOLUTION OF RECOGNITION – CÉSAR E. CHÁVEZ DAY-MARCH 31, 2012	The State of California has declared the 31 st day of March, his birthday, as "César E. Chávez Day" and has requested that all citizens of the State recognize his contributions. César E. Chávez, the founder of the United Farm Workers Union, was responsible for improving working conditions in the industry of agriculture and enhancing the safety and health of farm workers. (Encl. No. 13)
PROCLAMATION – CALIFORNIA ADULT	The State of California will observe Adult Education Week from March 12-16, 2012. The Visalia Unified Board of Education acknowledges the Visalia Adult School (VAS)

EDUCATION WEEK – for serving the changing economic and cultural needs of a vigorous, expanding
MARCH 12-16, 2012 community. (Encl. No. 14)

RESOLUTION – The Association of California School Administrators (ACSA) acknowledges and honors
WEEK OF THE all school administrators during the week of March 4-10, 2012 that serve the more than
SCHOOL 6 million students in public education. This resolution commends school leaders for the
ADMINISTRATOR – contributions they make to successful student achievement. (Encl. No. 15)
MARCH 4-10, 2012

Lucia Vazquez moved to adopt all of these resolutions (Encl. No. 11 through Encl. No. 15) in one vote. Bill Fulmer seconded the motion. Ayes: All. Motion carried unanimously.

**FOCUS ON
STUDENT
LEARNING**

Presentation/Public

Comment/Board

Discussion/ACTION

(as applicable)

SPECIAL Drew Sorensen, Area Superintendent, presented the Special Education Transfer Update as
EDUCATION an informational item. (Encl. No. 17) Mr. Sorensen reviewed the current figures for the
TRANSFER UPDATE revenues, expenditures, certificated and classified staff, transportation and other expenses
that will involve transferring the Severely Handicapped, Community Based Instruction
(CBI), and Occupational Training Program (OTP) from the Tulare County Office of
Education (TCOE) back to the VUSD district. The Memorandums of Understanding
(MOUs) will be brought to the Board for consideration of approval at a later Board
meeting.

MEMORANDUM OF A Memorandum of Understanding (MOU) has been reached between Visalia Unified
UNDERSTANDING: School District, the Visalia Unified Teachers Association, and the Tulare County Office of
TRANSFER OF Education to address the transfer of certificated employees which results from the transfer
CERTIFICATED of the Severely Handicapped instructional program from TCOE to VUSD. The funding
EMPLOYEES source is included in the program transfer which will cover the cost of employees. (Encl.
No. 18) There will be additional MOUs for the Board to consider as the process
progresses.

Tim Chaney moved to acknowledge and accept the Memorandum of Understanding. Bill Fulmer seconded the motion. Donna Martin is employed by Tulare County Office of Education and will abstain when voting. Ayes: Chaney, Elder, Fulmer, Qualls, and Vazquez. Abstain: Martin. Absent: Ulmschneider. Motion carried.

**BOARD MEMBER
REPORTS/
SUPERINTEN-
DENT'S REPORT**

Michelle Stevens, Student Representative to the Board from Redwood High School, gave a brief summary of the events that are taking place at each of the high schools.

The Board members' reports included the following:

- Tim Chaney
 - Attended the Mt. Whitney High School musical "Footloose"
 - Attended Gang Task Force meeting. Recognized Frank Escobar and Dr. Todd Oto for researching funding
- Bill Fulmer
 - Enjoyed eating at the Redwood High School Ranger Station Restaurant and attending a class in etiquette
 - Attended the Mt. Whitney High School musical "Footloose" and Green Acres Middle School musical "Guys and Dolls"
 - Visited Pinkham School
 - Attended the CTA/NEA Board Appreciation Dinner at the Marriott
 - Attended the Facilities Committee, Property Committee, Visalia Education Foundation, Board Policy Committee, and Gang Task Force meetings
- Donna Martin
 - Attended the CTA/NEA Board Appreciation Dinner
 - Spoke about one of her students that will be part of VUSD when the severely handicapped program is transferred from TCOE
- Lucia Vazquez
 - Apologized to the PULSE Program and VTEC because she had to cancel her visits when she was ill
 - Attended the Etiquette Luncheon
 - Attended the Green Acres musical "Guys and Dolls" and Mt. Whitney's "Footloose"
 - Attended Executive Committee
 - Met with VUTA's teachers
 - Attended DELAC
- Jim Qualls
 - No report
- Rodney Elder
 - No report

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS/
ACTION
EXPULSIONS**

Tim Chaney moved to accept the Administrative Panel Recommendations for Expulsions Case No. 12-101 E, Case No. 12-102 E, Case No. 12-103 E, Case No. 12-104 E, Case No. 12-105 E, Case No. 12-106 E, Case No. 12-107 E, Case No. 12-108 E, Case No. 12-109 E, Case No. 12-110 E, Case No. 12-111 E, Case No. 12-112 E, Case No. 12-113 E, Case No. 12-114 E, and Case No. 12-115 E. (Encl. No. 19) Bill Fulmer seconded the motion. Ayes: All. Motion carried unanimously.

**RECOMMENDED
CONTINUED
EXPULSIONS**

Jim Qualls moved to accept the Administrative Panel Recommendation for Continued Expulsions Case No. 12-09 RCE. (Encl. No. 20) Bill Fulmer seconded the motion. Ayes: All. Motion carried unanimously.

GENERAL AGENDA

Review/Public Hearing/

Public Input/

Board Discussion/

ACTION (as applicable)

VUTA INTERESTS/
INITIAL PROPOSAL
FOR CERTIFICATED
NEGOTIATIONS

Karl Kildow, President-Visalia Unified Teachers Association (VUTA), presented the second reading of the sunshined proposal coming as a recommendation from the VUTA Board of Directors. (Encl. No. 21) He stated that after extensive surveying of membership and much discussion among VUTA leadership regarding members' interests and concerns, VUTA has prepared to following proposal based upon members' input:

“Due to the increased workload and job demands placed upon our members, VUTA will bargain for a fair and just contract, compensation, and benefits. VUTA will also be guided by recent settlements of other local school districts with their associations. Due to the challenges of this increased work load and job demands, VUTA will be looking for contract language that will mitigate these job pressures. Therefore, the Association will be reopening Article V - Hours of Employment and Article IX - Leaves.”

There was no public comment.

Tim Chaney moved to acknowledge receipt of VUTA's "interests". Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

VUSD INTERESTS/
INITIAL PROPOSAL
FOR CERTIFICATED
NEGOTIATIONS

Cindi Costa, Assistant Superintendent-Human Resources Development, presented the second reading of VUSD Interests/Initial Proposal for Certificated Negotiations for Board action as presented. (Encl. No. 22) She noted that the document has been revised to correct the open articles that are of interest to the district for negotiations as follows: Transfers and Reassignments; Salaries; Employee Benefits; and Adult School.

There was no public comment.

Jim Qualls moved to adopt the district's interests/proposal as presented. Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

RESOLUTION TO
RELEASE
TEMPORARY
EMPLOYEES

Every year, prior to March 15, the Board is asked to release from employment at the end of the school year all temporary teachers per Education Code §44954. This is an annual release of certificated staff who have signed a temporary one-year contract with the district. This is not a layoff but an annual action taken by the Board to release those temporary staff. Temporary contracts are given for very specific and lawful reasons, such as replacing a permanent teacher who is on a leave of absence or serving in a special assignment, or retirees who have returned to the certificated group under a limited earnings provision, and part-time or categorically funded Adult School teachers. (Encl. No. 23)

There was no public comment.

Bill Fulmer moved to accept the Resolution to Release Temporary Employees. Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

**LEASE LEASE-BACK
PROJECTS FOR
SUMMER 2012**

Robert Gröeber, Assistant Superintendent-Administrative Services, presented the first reading of the Lease Lease-back Projects for the Board to consider for the Summer of 2012. (Encl. No. 24) The normal bidding process will be used for the majority of the maintenance projects in the spring. Two time-sensitive projects that were discussed at the Board meeting on February 14 were the expansion of the El Diamante High School weight room, which is the smallest in the district, to bring it in line with the other high schools and the replacing of the outdated Golden West High School fire alarm system, which is the original system and is no longer serviceable. A new time-sensitive project that was added is the Ivanhoe Elementary school traffic circulation improvements that need to be finished before school starts in August. The Lease Lease-back process was used to construct the Shannon Elementary School. There will be no impact to the General Fund. All projects would be completed using appropriate facilities dollars.

Public Comment

Karl Kildow, VUTA President, asked who the contractor was for the Willow Glen parking lot project last summer. Robert Gröeber answered that it was Central Valley Asphalt. It was a competitively bid project that was started late with challenges working through some of the approvals.

This was an informational update only.

ADJOURNMENT

The meeting was adjourned at 8:05 p.m.

NEXT MEETING

The next regularly scheduled Board meeting will be held on Tuesday, March 13, 2012, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,



Tim Chaney
Clerk



Craig Wheaton, Ed.D.
Superintendent