

**Visalia Unified School District
Board of Education
MINUTES**

**OPENING
BUSINESS**

The July 10, 2012 Board meeting was called to order at 5:30 p.m. by President Rodney Elder in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the Board was present.

ATTENDANCE

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
Tim Chaney	5:30	9:05	
Rodney Elder	5:30	9:05	
William A. Fulmer	5:30	9:05	
Donna Martin	5:30	9:05	
Jim L. Qualls	5:30	9:05	
Charles Ulmschneider	5:30	9:05	
Lucia Vazquez	5:30	9:05	
 Dr. Craig Wheaton, Superintendent	 5:30	 9:05	

Staff Members

Robert Gröeber, Assistant Superintendent, Administrative Services
Pam Ryan, Administrative Assistant, Superintendent's Office

CLOSED SESSION

President Elder identified the closed session topics listed below and called for public comment on the closed session items. There was no public comment. The Board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS (Education Code Sections 48900, et. seq.)
- 2.2 RECOMMENDED SUSPENDED EXPULSIONS
- 2.3 RECOMMENDED REINSTATEMENTS
- 2.4 RECOMMENDED CONTINUED EXPULSIONS
- 2.5 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 - 1. Agency Negotiator: Cindi Costa
 - 2. Employee Organizations
 - 1. CSEA
 - 2. VUTA
 - 3. Management

**EARLY BIRD
SESSION**

The Early Bird Session opened at 6:30 p.m.

**DISTRICT-WIDE
GOALS FOR 2012-
2013**

The Board discussed and made suggestions for the future direction of the district. (Encl. No. 1)

- 1. Staff was recently contacted by the Tulare County Elections Office to encourage the district to consider changing the cycle for the election of Board members from odd years to even years, moving the next election from 2013 to 2014. It was estimated that the district might save \$22,000 per election. Staff will explore and research the issue and report back to the Board.

2. Goal 1.1 – Achieve a District score of 800 on the API. Discussed at the January Planning Session to raise above 800
 - a. Current score is 772
 - b. Trying to de-emphasize the number and emphasize that every student will improve
 - c. Will be reassessed after the API scores are released this year
3. Goal 1.6 – Review, revise, and expand the VUSD Career Technical Education Plan into a five-year plan
 - a. Will tentatively be on the October 23 Board agenda
4. Goal 2.3 – Fully implement the Safe and Supportive Schools Grant at all four comprehensive high schools
 - a. Very much needed
5. Goal 3 – Maintain and expand comprehensive student support systems
 - a. District should be commended for alternative education
 - b. Charter Academy
 - i. Expand to students having trouble in school not just for those that have been expelled
 - c. Graduated approximately 500 students that did not attend the four comprehensive high schools
6. Goal 3.1 – Close the achievement gap for all student sub-groups
 - a. By one grade level each year
7. Goal 3.3 – Expand VUSD Educational Options to include Online Education
 - a. If VUSD does not offer, other charter schools will
8. Goal 3.4 – Support all VUSD schools in implementing “Response to Intervention”
 - a. Important step the Board took to include Proteus and Campus Life as part of the intervention plan
9. Goal 4.3 – Maintain a high level of participation in a district-wide program of Parent Education
 - a. Key for students to be successful in school is that parents need to be involved
 - b. Expand Parent University

REGULAR SESSION The Board convened the regular Board meeting at 7:00 p.m. President Elder announced that no action was taken in closed session. Tim Chaney led the Pledge of Allegiance.

GENERAL PUBLIC COMMENT There was no public comment at this time.

CONSENT AGENDA Superintendent Wheaton stated that an amended Consent Agenda Item 5.2.2 – Certificated Personnel Report (Encl. No. 9) was distributed before the meeting because new teachers were added after the board agenda packet was released. At the next regular Board meeting on August 14, with teachers reporting to work on August 13, there will be newly hired teachers that will appear on that Certificated Personnel Report that have already started working.

Charles Ulmschneider pulled Consent Agenda Item 5.2.2 – Certificated Personnel Report (Encl. No. 9).

Lucia Vazquez pulled Consent Agenda Item 5.3.3 – New Secondary Course Offerings for the 2012-2013 School Year (Encl. No. 13) for clarification.

Lucia Vazquez moved to approve the remaining Consent Agenda Items, Encl. No. 2-19. Jim Qualls seconded the motion. Ayes: All. Motion carried unanimously.

Item 5.2.2 – Certificated Personnel Report (Encl. No. 9) Charles Ulmschneider had concerns about the time given for experience, the lack of a credential in the subject matter, and not finding a credential on the Commission on Teacher Credentialing website. He received clarification to his questions. He would abstain.

Tim Chaney will abstain from this vote because a former coworker is on the report.

Jim Qualls moved to approve Item 5.2.2 – Certificated Personnel Report (Encl. No. 9). Lucia Vazquez seconded the motion. Ayes: Elder, Fulmer, Martin, Qualls, and Vazquez. Abstain: Chaney and Ulmschneider. Motion carried.

Item 5.3.3 – New Secondary Course Offerings for the 2012-2013 School Year (Encl. No. 13). Lucia Vazquez had questions about where the new courses would be offered. Stacey Curschman, Director of Curriculum for 7-12, explained that once the course has been approved, any site can use them. These courses are specific for Visalia Technical Education Center (VTEC).

Lucia Vazquez moved to approve Item 5.3.3 – New Secondary Course Offerings for the 2012-2013 School Year (Encl. No. 13). Jim Qualls seconded the motion. Ayes: All. Motion carried unanimously.

5.1 ADMINISTRATIVE SERVICES

1. Warrant List – June 14, 2012 through June 28, 2012 (Encl. No. 2)
2. 2011-12 Budget Revision No. 19 (Encl. No. 3)
3. 2012-13 Budget Revision No. 1 (Encl. No. 4)
4. Receipt of Guidelines and Planned Scope of Audit Procedures for the 2011-12 Fiscal Year End Audit (Encl. No. 5)
5. Renewal of Food Service Agreement for Tulare County Office of Education Child Care Program (Encl. No. 6)
6. Renewal of Food Service Agreement for Liberty School (Encl. No. 7)

5.2 HUMAN RESOURCES DEVELOPMENT

1. Classified Personnel Report (Encl. No. 8)
2. Certificated Personnel Report (Encl. No. 9)
3. Consultant Contracts (Encl. No. 10)

5.3 INSTRUCTIONAL SERVICES

1. Memorandum of Understanding Between Visalia Unified School District and PROTEUS, INC. for Neighborhood Youth Counselors (NYCs) (Encl. No. 11)
2. Memorandum of Understanding Between Visalia Unified School District and Campus Life for Campus Life Gang Prevention and Intervention

- Counselors (Encl. No. 12)
- 3. New Secondary Course Offerings for the 2012-2013 School Year (Encl. No. 13)
- 4. Resolution – Local Agreement for Child Development Services Contract (Encl. No. 14)
- 5. Child Development Contract 2012-13 (Encl. No. 15)
- 6. 2012-2013 Agricultural Vocational Education Incentive Grant for Visalia Technical Education Center (VTEC) (Encl. No. 16)
- 7. Clinical Training Agreements Between Visalia Adult School and Westgate Gardens (Encl. No. 17)
- 5.4 SUPERINTENDENT’S OFFICE
 - 1. Minutes of the Board Meeting of May 22, 2012 (Encl. No. 18)
 - 2. Minutes of the Board Meeting of June 12, 2012 (Encl. No. 19)

**FOCUS ON
STUDENT
LEARNING**

Presentation/Public
Comment/Board
Discussion/ACTION
(as applicable)

**PRINCIPAL
INSTITUTE
SUMMARY REPORT**

Doug Bartsch and Drew Sorensen, Area Superintendents, presented the Principal Institute Summary Report. (Encl. No. 20) For the past seven years, all Principals have spent time during June to focus on the opening of the new school year. The report summarized the topics that were included as part of this year’s Principal Institute and how this work would correspond to the 2012-2013 District-Wide Goals.

Charles Ulmschneider moved to accept the Principal Institute Summary Report. Lucia Vazquez seconded the motion. Ayes: All. Motion carried unanimously.

**BOARD MEMBER
REPORTS/
SUPERINTEN-
DENT’S REPORT**

The Board members’ reports included the following:

- Bill Fulmer
 - No report
- Donna Martin
 - No report
- Lucia Vazquez
 - Will visit summer reading program
 - Invigorating to see how many teachers that retired this year had longevity with the district
 - 50% of new hires for the administrators are Latino
- Charles Ulmschneider
 - More experienced teachers were on the Certificated Personnel Report
- Jim Qualls
 - No report
- Tim Chaney
 - No report

- Rodney Elder
 - No report
- Superintendent Wheaton
 - No report

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS/
ACTION**

EXPULSIONS

Bill Fulmer moved to accept the Administrative Panel Recommendations for Expulsions Case No. 13-01 E, Case No. 13-02 E, and Case No. 13-03 E. (Encl. No. 21) Jim Qualls seconded the motion. Ayes: Chaney, Elder, Fulmer, Qualls, Ulmschneider, and Vazquez. Donna Martin was out of the room momentarily. Motion carried.

**SUSPENDED
EXPULSIONS**

Lucia Vazquez pulled Suspended Expulsions Case No. 13-01 SE because she was not fully comfortable with the outcome.

Tim Chaney moved to accept the remaining Administrative Panel Recommendation for Suspended Expulsions Case No. 13-02 SE. (Encl. No. 22) Bill Fulmer seconded the motion. Ayes: Chaney, Elder, Fulmer, Qualls, Ulmschneider, and Vazquez. Donna Martin was out of the room momentarily. Motion carried.

Suspended Expulsions Case No. 13-01 SE.

Jim Qualls moved to accept Administrative Panel Recommendation for Suspended Expulsions Case No. 13-01 SE. Charles Ulmschneider seconded the motion. Ayes: Chaney, Elder, Fulmer, Martin, Qualls, and Ulmschneider. Noes: Vazquez. Motion carried.

REINSTATEMENTS

Jim Qualls moved to accept the Administrative Panel Recommendations for Reinstatements Case No. 13-01 R, Case No. 13-02 R, Case No. 13-03 R, Case No. 13-04 R, Case No. 13-05 R, Case No. 13-06 R, Case No. 13-07 R, Case No. 13-08 R, Case No. 13-09 R, Case No. 13-10 R, Case No. 13-11 R, Case No. 13-12 R, Case No. 13-13 R, Case No. 13-14 R, Case No. 13-15 R, Case No. 13-16 R, Case No. 13-17 R, Case No. 13-18 R, Case No. 13-19 R, Case No. 13-20 R, Case No. 13-21 R, Case No. 13-22 R, Case No. 13-23 R, Case No. 13-24 R, Case No. 13-25 R, Case No. 13-26 R, Case No. 13-27 R, Case No. 13-28 R, Case No. 13-29 R, Case No. 13-30 R, Case No. 13-31 R, Case No. 13-32 R, Case No. 13-33 R, Case No. 13-34 R, Case No. 13-35 R, Case No. 13-36 R, Case No. 13-37 R, Case No. 13-38 R, Case No. 13-39 R, Case No. 13-40 R, Case No. 13-41 R, and Case No. 13-42 R. (Encl. No. 23) Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

**RECOMMENDED
CONTINUED
EXPULSIONS**

Bill Fulmer moved to accept the Administrative Panel Recommendation for Continued Expulsions Case No. 13-01 RCE. (Encl. No. 24) Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

GENERAL AGENDA

Review/Public Hearing/
Public Input/

Board Discussion/

ACTION (as applicable)

RESOLUTION TO ESTABLISH SALARY FOR DISTRICT MANAGERS AND CONFIDENTIAL EMPLOYEES EFFECTIVE JULY 1, 2012

Employees on the management and confidential employee salary schedule shall not receive a cost-of-living increase for 2012-13. Employees who would be eligible to advance a step on the salary schedule for 2012-13 shall advance to the next step in their division effective July 1, 2012. The work year for each management and confidential employee shall continue to be reduced by a total of three unpaid, non-work days. (Encl. No. 25) Employee benefits shall be addressed through a separate resolution in an upcoming Board meeting.

There was no public comment.

Bill Fulmer moved to approve the Resolution to Establish Salary for District Managers and Confidential Employees Effective July 1, 2012. Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

EMPLOYMENT AGREEMENTS: ASSISTANT SUPERINTENDENT, HUMAN RESOURCES DEVELOPMENT AND ASSISTANT SUPERINTENDENT, ADMINISTRATIVE SERVICES

Superintendent Wheaton stated that he has completed his annual evaluation of the Assistant Superintendents and has prepared a written document reflecting these evaluations that have been placed in each respective official personnel file. The Board was asked to approve a revision to the salary schedule with the addition of a fifth step which is consistent with other steps in the schedule and with all other management salary divisions. (Encl. No. 26)

There was no public comment.

Jim Qualls moved to approve the revision to the salary schedule for the two Assistant Superintendents. Lucia Vazquez seconded the motion. Ayes: All. Motion carried unanimously.

DISTRICT-WIDE SOLAR PROJECT UPDATE – REBATE APPLICATION AUTHORIZATION

At the Board’s direction, district staff has been working with TerraVerde Renewable Partners to analyze the viability of solar projects for VUSD. It was the recommendation of staff for the Board to authorize applying for the Solar Rebate Incentive Program in anticipation of the VUSD bond message passing in the November 2012 election. (Encl. No. 27)

There was no public comment.

Lucia Vazquez moved to authorize staff to file an application for the Solar Rebate Incentive Program. Tim Chaney seconded the motion. Ayes: All. Motion carried unanimously.

CSBA ANNUAL EDUCATION CONFERENCE – NOVEMBER 29-DECEMBER 1, 2012

The Superintendent’s original recommendation was for the district to pay for the following to attend the California School Boards Association (CSBA) Annual Education Conference in San Francisco November 29-December 1, 2012 (Encl. No. 28):

- Board Member Donna Martin – Member of the CSBA Delegate Assembly
- Board Clerk Tim Chaney

- Superintendent Craig Wheaton

Lucia Vazquez stated that she would like take advantage of her request from last year when she attended the CSBA Annual Education Conference as a newly elected Board member, that in consideration of off-setting costs, she agreed to stay with relatives instead of staying at the hotel and using that money to pay for her registration at this year's conference.

Bill Fulmer moved to approve paying for the cost of registration and expenses for Donna Martin, Tim Chaney, and Superintendent Wheaton and to pay for the registration fee only for Lucia Vazquez. Donna Martin seconded the motion. Ayes: All. Motion carried unanimously.

At 8:30 p.m., Donna Martin left the meeting.

Board Policy
Revisions- First
Readings

Superintendent Wheaton explained that this was the first reading of policy revisions that have been reviewed by district staff and the Board Policy Committees. Board members received a complete packet of proposed revisions to be reviewed by each committee. The second reading would be a part of the August 14 agenda for consideration of Board approval.

CSBA REVISION TO
BP 0410 – NON-
DISCRIMINATION
IN DISTRICT
PROGRAMS AND
ACTIVITIES –
FIRST READING

BP 0410 – Nondiscrimination in District Programs and Activities (Encl. No. 29) The updated policy reflects new law AB 887 and SB 559 which expands the prohibited bases of discrimination to include genetic information, gender expression, and gender identity. The revised policy also reflects federal regulations which (1) require newly constructed district facilities to comply, starting March 15, 2012, with the 2010 Americans with Disabilities Act Standards for Accessible Designs and (2) require districts to permit an individual with a disability to be accompanied by a service animal on district premises when, without the animal's assistance, the individual with a disability would not be able to access or participate in a district program or activity.

CSBA REVISION TO
BP 0420.4 –
CHARTER SCHOOL
AUTHORIZATION –
FIRST READING

BP 0420.4 – Charter School Authorization (Encl. No. 30) The retitled policy addresses processes for submission of a charter petition to the district and for the Board's review and approval/denial of the petition.

NEW CSBA BP
0420.41 – CHARTER
SCHOOL
OVERSIGHT –
FIRST READING

New BP 0420.41 – Charter School Oversight (Encl. No. 31) The new policy contains material regarding the Board's responsibility for monitoring the performance of any charter school it authorizes, approving any material revision to the charter, and ensuring that notifications are provided in the event the school closes for any reason.

NEW CSBA BP
0420.43 – CHARTER
SCHOOL
REVOCATION –
FIRST READING

New BP 0420.43 – Charter School Revocation (Encl. No. 32) The new policy contains material regarding grounds for revocation of a charter school and required notifications.

CSBA REVISION TO BP 1250 – VISITORS/ OUTSIDERS – FIRST READING	<u>BP 1250 – Visitors/Outsiders (Encl. No. 33)</u> The updated policy adds a new section regarding the presence on campus of registered sex offenders, including those who are parents/guardians of district students, based on their right to participate in their children’s education.
CSBA REVISION TO MANDATED BP/AR 1312.3 – UNIFORM COMPLAINT PROCEDURES – FIRST READING	<u>Mandated BP/AR 1312.3 – Uniform Complaint Procedures (Encl. No. 34)</u> The updated policy reflects new law AB 887 and SB 559 which expands the prohibited bases of discrimination subject to uniform complaint procedures (UCP) to include genetic information, gender expression, and gender identity.
CSBA REVISION TO BP/MANDATED AR 5126 – AWARDS FOR ACHIEVEMENT – FIRST READING	<u>BP/Mandated AR 5126 – Awards for Achievement (Encl. No. 35)</u> The updated policy reflects new law AB 815 which establishes a State Seal of Bi-literacy to recognize high school graduates who have attained a high level of proficiency in one or more languages in addition to English.
CSBA REVISION TO BP 5131 – CONDUCT – FIRST READING	<u>BP 5131 – Conduct (Encl. 36)</u> The policy is updated to reflect new law AB 9 which requires policy prohibiting discrimination, harassment, intimidation, and bullying based on specified characteristics and new law AB 1156 which encourages the inclusion of bullying prevention strategies in comprehensive safety plans.
NEW CSBA BP 5131.2 – BULLYING – FIRST READING	<u>New CSBA BP 5131.2 – Bullying (Encl. 37)</u> The new policy contains material regarding strategies for prevention and intervention of bullying: (1) reflects new law AB 9 - requires policy prohibiting discrimination, harassment, intimidation, and bullying based on specific characteristics; (2) new law AB 1156 – encourages the inclusion of bullying prevention strategies in comprehensive safety plans; (3) new law AB 746 – expands the definition of bullying committed by means of an electronic act to include posting of message on social media networks.
CSBA REVISION TO BP 5141.6 – SCHOOL HEALTH SERVICES – FIRST READING	<u>BP 5141.6 – School Health Services (Encl. No. 38)</u> The updated policy reflects new law AB 499 which allows a minor age 12 and older to consent to medical care related to the prevention of a sexually transmitted disease, and existing law which provides that minors age 12 and older can consent to mental health services under certain conditions.
CSBA REVISION TO MANDATED BP/AR 5144.1 – SUSPENSION AND EXPULSION/DUE PROCESS – FIRST READING	<u>Mandated BP/AR 5144.1 – Suspension and Expulsion/Due Process (Encl. No. 39)</u> The mandated policy includes language requiring fair, consistent enforcement of suspension and expulsion rules in response to new U.S. Department of Education Office of Civil Rights (OCR) report finding disproportionate rates of suspension/expulsion by race, ethnicity, gender, and disability.
CSBA REVISION TO MANDATED BP/AR 5145.3 – NON-	<u>Mandated BP/AR 5145.3 – Nondiscrimination/Harassment (Encl. No. 40)</u> The policy has been updated to reflect new law AB 9 which requires policy prohibiting discrimination,

DISCRIMINATION/
HARASSMENT –
FIRST READING harassment, intimidation, and bullying based on specified characteristics, including gender identity and gender expression.

CSBA REVISION TO
MANDATED BP
5145.7 – SEXUAL
HARASSMENT –
FIRST READING Mandated BP 5145.7 – Sexual Harassment (Encl. No. 41) The updated policy reflects new Office of Civil Rights guidance which clarifies that sexual violence is a form of sexual harassment that must be addressed by districts in the same way as other forms of sexual harassment.

CSBA REVISION TO
MANDATED BP
6145 – EXTRA-
CURRICULAR AND
COCURRICULAR
ACTIVITIES –
FIRST READING Mandated BP 6145 – Extracurricular and Cocurricular Activities (Encl. No. 42) The mandated policy has been updated to clarify that no fees may be charged to students for participation in extracurricular and cocurricular activities related to the educational program, unless specifically authorized by law.

CSBA REVISION TO
MANDATED AR
6159 –
INDIVIDUALIZED
EDUCATION
PROGRAM –
FIRST READING Mandated AR 6159 – Individualized Education Program (Encl. No. 43) The reorganized, mandated regulation reflects the repeal of law which previously required districts to request participation of a county mental health agency in the individualized education program (IEP) team before referring a student to the County Mental Health Agency.

NEW CSBA BP
6170.1 –
TRANSITIONAL
KINDERGARTEN –
FIRST READING New BP 6170.1 – Transitional Kindergarten (Encl. No. 44) The new policy reflects new law SB 1381, 2010, which requires districts to establish “transitional kindergarten” programs beginning in the 2012-13 school year for children whose admission to kindergarten is delayed due to changes in law affecting the age criterion for admission to kindergarten.

CSBA REVISION TO
BP 6178.1 – WORK-
BASED LEARNING –
FIRST READING BP 6178.1 – Work-Based Learning (Encl. 45) The retitled policy has been updated to address a broad range of work-based learning opportunities in addition to work experience education (WEE).

Board Policy
Revisions – Second
and Final Reading

CSBA REVISION TO
BP 4030 – NONDIS-
CRIMINATION IN
EMPLOYMENT –
SECOND AND
FINAL READING BP 4030 – Nondiscrimination in Employment (Encl. No. 46) The policy has been updated to reflect new law SB 559 and AB 887 which expands categories of prohibited discrimination to include genetic information, gender expression, and gender identity.

CSBA REVISION TO BP 4312.1 – CONTRACTS – SECOND AND FINAL READING BP 4312.1 – Contracts (Encl. No. 47) The updated policy reflects new law AB 1344 which prohibits the Board from calling a special meeting to consider the salary or other compensation of management employees, prohibits automatic renewal of a contract with a provision for automatic increase that exceeds the cost-of-living adjustment, and requires contracts executed or renewed after January 2, 2012, to contain a provision requiring an employee to reimburse the district in the event he/she is convicted of a crime involving abuse of his/her office or position.

CSBA REVISION TO BP 7110 – FACILITIES MASTER PLAN – SECOND AND FINAL READING BP 7110 – Facilities Master Plan (Encl. No. 48) The policy has been updated to add (1) role of Board in approving the facilities master plan, (2) regular review and updating of the plan, (3) plan components, (4) a list of minimum general standards for school facilities, (5) other applicable standards including green building standards and the Americans with Disabilities Act, and (6) consideration of joint use of facilities.

CSBA REVISION TO BP 7160 – CHARTER SCHOOL FACILITIES – SECOND AND FINAL READING New to VUSD – BP 7160 – Charter School Facilities (Encl. No. 49) The policy includes a philosophical statement requirement that proposed charter school facilities be addressed in the charter petition, applicable building standards, and state funding programs for charter school facilities. It reflects Proposition 39 requirement for districts to provide furnished, equipped, reasonable equivalent facilities to charter schools.

CSBA REVISION TO BP 7214 – GENERAL OBLIGATION BONDS – SECOND AND FINAL READING BP 7214 – General Obligation Bonds (Encl. No. 50) The updated policy includes material addressing the appointment of a citizens’ oversight committee for bonds approved under the 55 percent threshold, reflects new law SB 423 which establishes a date by which audits must be given to the committee, and provides an option for districts to establish citizens’ oversight committee for bonds approved under the 66.67 percent threshold.

Lucia Vazquez moved to approve the second reading of the revised board policies Encl. No. 46-50. Tim Chaney seconded the motion. Ayes: Chaney, Elder, Fulmer, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.


ADJOURNMENT The meeting was adjourned at 9:05 p.m.

NEXT MEETING The next regularly scheduled Board meeting will be held on Tuesday, August 14, 2012, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,



Tim Chaney
Clerk



Craig Wheaton, Ed.D.
Superintendent