

**Visalia Unified School District
Board of Education
MINUTES**

**OPENING
BUSINESS**

The January 27, 2015 Board meeting was called to order at 5:30 p.m. by President Juan Guerrero in the Board Room at the VUSD Educational Office Complex, 5000 West Cypress Avenue, Visalia. A quorum of the Board was present.

ATTENDANCE

	<u>Arrive</u>	<u>Leave</u>	<u>Absent</u>
John L. Crabtree	5:30	9:10	
William A. Fulmer	5:30	9:10	
Juan Guerrero	5:30	9:10	
Donna Martin			X
Jim L. Qualls	5:30	9:10	
Charles Ulmschneider	5:30	9:10	
Lucia D. Vazquez	5:30	9:10	
 Dr. Craig Wheaton, Superintendent	 5:30	 9:10	

Staff Members

Robert Gröeber, Assistant Superintendent, Administrative Services
 Tamara Ravalín, Assistant Superintendent, Human Resources Development
 Doug Bartsch, Assistant Superintendent, Instructional Services
 Dr. Todd Oto, Assistant Superintendent, Instructional Services
 Pam Ryan, Administrative Assistant, Superintendent’s Office
 Ms. Remington Beno, Student Representative

CLOSED SESSION

President Juan Guerrero identified the closed session topics listed below and called for public comment on the closed session items. There was no public comment. The Board adjourned to closed session.

- 2.1 RECOMMENDED EXPULSIONS (Education Code Sections 48900, et. seq.)
- 2.2 RECOMMENDED SUSPENDED EXPULSIONS
- 2.3 RECOMMENDED REINSTATEMENTS
- 2.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957)
- 2.5 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 - 1. Agency Negotiator: Tamara Ravalín
 - 2. Employee Organizations
 - 1. CSEA
 - 2. VUTA
 - 3. Management
- 2.6 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Government Code Section 54956.9(a)
Case Number 252880
- 2.7 PUBLIC EMPLOYEE EVALUATION – SUPERINTENDENT

REGULAR SESSION The Board convened the regular Board meeting at 7:00 p.m. A quorum of the Board was present. President Juan Guerrero announced that no action was taken in closed session. Charles Ulmschneider led the Pledge of Allegiance.

GENERAL PUBLIC COMMENT **General Public Comment**
Karl Kildow, Visalia Unified Teachers Association (VUTA); and Greg Price, VUSD teacher and VUTA Leadership, addressed the Board on concerns of the Visalia Unified Teacher Association.

CONSENT AGENDA Bill Fulmer moved to approve the Consent Agenda Items, Encl. No. 1-11. John Crabtree seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

- 4.1 ADMINISTRATIVE SERVICES
 - 1. Warrant List – January 5, 2015 Through January 16, 2015 (Encl. No. 1)
 - 2. 2014-2015 Budget Revision No. 10 (Encl. No. 2)
 - 3. VUSD General Fund Cash Flow Report as of December 31, 2014 (Encl. No. 3)
- 4.2 HUMAN RESOURCES DEVELOPMENT
 - 1. Classified Personnel Report (Encl. No. 4)
 - 2. Certificated Personnel Report (Encl. No. 5)
 - 3. Consultant Contracts (Encl. No. 6)
 - 4. Certification of Temporary Athletic Team Coach List for Winter/Spring 2014-15 (Encl. No. 7)
 - 5. Memorandum of Understanding (MOU) Between Bard College and VUSD (Encl. No. 8)
- 4.3 INSTRUCTIONAL SERVICES
 - 1. Student Field Trip Requests (Encl. No. 9)
 - 2. Request to Attend Conference/Workshop (Encl. No. 10)
- 4.4 SUPERINTENDENT’S OFFICE
 - 1. Record of Board Member Attendance for Regular and Special Board Meetings (Encl. No. 11)

**PUBLIC
RECOGNITION/
PROCLAMATIONS/
ACTION**

RESOLUTION – NATIONAL AFRICAN AMERICAN HISTORY MONTH – FEBRUARY 2015 Americans of African American descent helped develop our nation in countless ways contributing as scientists, inventors, educators, farmers, homemakers, and explorers in addition to participating to secure, protect, and maintain the essence and substance of American democracy. (Encl. No. 12)

Jim Qualls moved for VUSD to recognize the Month of February 2015 as National African American History Month and encourage all schools to commemorate this occasion with appropriate and meaningful instructional activities. John Crabtree

seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

**PUBLIC COMMENT/
PUBLIC INTEREST
ANNOUNCEMENTS/
STATUS REPORTS/
ACTION (as
applicable)**

**INITIAL NEGOTIA-
TION PROPOSAL
OF VISALIA UNIFIED
TEACHERS
ASSOCIATION TO
VUSD FOR 2015-16**

The initial contract proposal from VUTA was presented to the Board and will be available for the public to review in the office of the Assistant Superintendent, Human Resources Development until the next regular Board meeting on February 10, 2015. The Board will hold a public hearing on February 10 and allow the public to comment on the proposal prior to formally acknowledging receipt of VUTA's initial contract proposal. (Encl. No. 13)

The Association seeks to reopen:

- Article V Hours of Employment
- Article IX Leaves for Clarification Purposes

**VUSD INTERESTS /
INITIAL PROPOSAL
FOR CERTIFICATED
NEGOTIATIONS**

The District presented initial contract "interests" to be "sunshined" and then negotiated with VUTA. This document is available for the public to review in the office of the Assistant Superintendent of Human Resources Development until the next regular Board meeting of February 10. At that meeting, the public will be allowed to comment on the "interests" submitted by VUSD prior to adopting its initial contract "interests". (Encl. No. 14)

District interests:

- Support employees and maintain staff at the most efficient and effective levels;
- Recruiting a highly qualified and diverse staff;
- Ensuring students will experience a rich and balanced curriculum;
- Ensuring students will be prepared to compete, succeed, and excel;
- Ensuring students will graduate college and career ready;
- Maintaining district reserves to preserve the instructional program for all students;
- Engaging in an open and honest exchange of information through collaborative and objective negotiations with the Visalia Unified Teachers Association; and

Open Articles:

- Article VI – Transfers and Reassignments
- Article X – Salaries
- Article XII – Employee Benefits
- Article XIII – Grievance Procedure

**GOVERNOR'S
BUDGET PROPOSAL
FOR 2015-16**

Governor Jerry Brown issued his initial proposal for the 2015-16 State Budget on January 9, 2015 and will issue a revision to this proposal in May. The status report reviewed his initial proposal for education and the potential impacts to the VUSD 2015-16 budget. (Encl. No. 15)

**FOCUS ON
STUDENT
LEARNING
Presentation/Public
Comment/Board
Discussion/ACTION
(as applicable)**

**HIGH SCHOOL
MATH SEQUENCE
IMPLEMENTATION
UPDATE**

Last year, the Board approved an integrated math course sequence for high schools. The report updated the Board on the progress toward implementing that course sequence. (Encl. No. 16)

- ✓ Advanced Math courses are undergoing adjustments to Common Core Mathematics
- ✓ Integrated Math 2
 - Begins in August 2015
 - Initial Planning Sessions Underway
 - Preliminary Course Outline Developed
 - Instructional Materials Adoption
- ✓ Support for Math Teachers
 - Professional Learning Communities (PLC) – Collaborative Teams Training
 - Math Collaboration and Content Coaching
 - Math Practices Clinics
 - Unit Design & Planning Institute
 - Instructional Materials Training

**ACHIEVEMENT
REPORT: MID-
YEAR PROGRESS
7-12**

Aligned with State Standards and Assessments, a series of District assessments are administered during the year to provide teachers and principals with information regarding student progress toward academic proficiency. This report provided an update relative to student progress in Mathematics and English/Language Arts. (Encl. No. 17)

Public Comment

Dan Cloer, a teacher at Mt. Whitney High School, commented on comparative data; end of the semester written response test for Biology, with a few modifications, is the same test that has been given for years; and a separate bar for constructive response.

**BOARD MEMBER
REPORTS/
SUPERINTEN-
DENT'S REPORT**

Ms. Remington Beno, Student Representative to the Board from El Diamante High School, gave a brief summary of the events that are taking place at each of the high schools.

The Board members' reports included the following:

- Charles Ulmschneider
 - Attended Annual Board Planning Sessions
- Jim Qualls
 - Attended
 - Linked Learning Academy Kickoff and luncheon at L.J. Williams
 - Annual Board Planning Sessions
 - Joint Facility Committee Meeting with the City of Visalia and Council Members
- John Crabtree
 - Attended
 - TOSA teacher training at Four Creeks Elementary School
 - Open House at Golden West and Redwood High Schools
 - Executive Committee
 - Visalia Education Foundation
 - Linked Learning Academy Kickoff
 - Annual Board Planning Sessions
 - Middle School Boundaries meeting at La Joya Middle School
 - El Diamante High School musical "Guys and Dolls"
- Bill Fulmer
 - Attended
 - Annual Board Planning Sessions
 - Gang Prevention Task Force
- Donna Martin
 - Absent
- Lucia Vazquez
 - Attended
 - Annual Board Planning Sessions
 - Executive Committee
 - Civic Joint meeting
 - Two middle school wrestling meets
 - VCIS ~~teach~~ master teachers *meeting*
- Juan Guerrero
 - Attended
 - Linked Learning Academy Kickoff and luncheon at L.J. Williams
 - Annual Board Planning Sessions
 - Gang Prevention Task Force
 - Boundary meeting at La Joya Middle School
- Superintendent Wheaton
 - Second edition of VUSD news that was inserted into the Times-Delta
 - Linked Learning Academy Kickoff – new concept for eighth graders to attend high school
 - Thanked board members for their input into the Annual Board Planning Sessions

**ADMINISTRATIVE
PANEL RECOM-
MENDATIONS/**

**ACTION
EXPULSIONS**

Charles Ulmschneider pulled the Administrative Panel Expulsions Recommendation for 15-38 E.

John Crabtree moved to approve the remaining Administrative Panel Expulsions Recommendations Case No. 15-39 E, Case No. 15-40 E, Case No. 15-41 E, Case No. 15-42 E, Case No. 15-43 E, and Case No. 15-44 E. (Encl. No. 18) Jim Qualls seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

Administrative Panel Expulsions Recommendation for 15-38 E –

Charles Ulmschneider moved to amend the recommendation to a full first semester expulsion and suspended expulsion for second semester. Superintendent Wheaton explained that the way the panel’s recommendation stands now is what he is proposing.

Charles Ulmschneider amended his motion to accept 15-38 E as is in the expulsion packet as presented. Jim Qualls seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

**SUSPENDED
EXPULSIONS**

Jim Qualls moved to accept the Administrative Panel Recommendations for Suspended Expulsions Case No. 5-06 SE and Case No. 15-07 SE. (Encl. No. 19) John Crabtree seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

REINSTATEMENTS

John Crabtree moved to accept the Administrative Panel Recommendations for Reinstatements Case No. 15-22 R and Case No. 15-23 R. (Encl. No. 20) Bill Fulmer seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

GENERAL AGENDA
Review/Public Hearing/
Public Input/
Board Discussion/
ACTION (as
applicable)

**2013-2014 ANNUAL
DISTRICT
FINANCIAL AUDIT**

Annually, the District must have its financial statements audited by an independent audit firm in order to meet federal and state requirements. The auditor’s report included the auditor’s findings, recommendations, and opinions. In the auditor’s opinion, the District’s financial statements present fairly, in all material respects, the financial position of the governmental activities, each major fund, and the remaining fund information of VUSD as of June 30, 2014. (Encl. No. 21)

John Crabtree moved to accept the 2013-2014 Annual District Financial Audit as presented. Bill Fulmer seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

ANNUAL REPORT AND RESOLUTION OF CAPITAL FACILITIES FUND (DEVELOPER FEES)

Pursuant to Government Code Section 66006, districts must maintain a separate capital facilities account for reportable fees and must make available to the public within 180 days after the last day of each fiscal year a Reportable Fees Report. Districts must make findings every five years with respect to unexpended funds. The report was made available to the public starting on December 8, 2014 and was presented at this meeting for public comment, review, and adoption of a resolution affirming the report. (Encl. No. 22)

Jim Qualls moved to approve the Annual Report and Resolution of Capital Facilities Fund (Developer Fees). John Crabtree seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

ATTENDANCE AREA BOUNDARY UPDATE

The District is in the process of developing five balanced attendance areas for middle schools in anticipation of the new middle school opening in August 2016. At the same time, the four comprehensive high schools need to be rebalanced for the five middle schools to feed back into them. This has the potential to affect many families and the existing feeder system. The Board provided direction on guiding principles at the Board meeting on October 14, 2014. Draft maps have been created from those guiding principles. Versions of those maps were approved for public comment before coming back to the Board with final recommendations and implementation options. The report provided the Board and public with an update on the process. (Encl. No. 23)

2015-2016 SCHOOL CALENDAR – FIRST READING

The proposed calendar for 2015-2016 has been reviewed and approved by the Visalia Unified Teachers Association and closely mirrors the current year calendar. Staff continues to support the three-week winter break and completing the first semester prior to winter break for secondary students. The second reading will come to the Board for consideration of approval at the February 24 meeting. (Encl. No. 24)

RE-ADOPT PROFESSIONAL GOVERNANCE STANDARDS AND PROTOCOLS – FIRST READING

The Board conducted the annual review and re-adoption of their Professional Governance Standards and Protocols. These standards serve as a framework for clarifying the Board member's role and responsibilities. They also serve as a guide for Board actions and relations with staff, each other, and the public. The standards have been developed through extensive state and national research identifying the essential practices and characteristics of effective and successful public school board governance. The second reading will come to the Board for consideration of approval at the February 10 meeting. (Encl. No. 25)

SECOND AND FINAL READING OF REVISED BOARD POLICIES

Superintendent Wheaton stated that this is the second and final reading of the following board policy revisions which District staff and the Board Policy Sub-Committees have reviewed. There have been no further requests for clarification on any of the revised policies, so the Board took action on the thirteen revisions in one vote. (Encl. No. 26-38).

John Crabtree moved to approve the revisions to board policies (Encl. No. 26-38). Jim Qualls seconded the motion. Ayes: Crabtree, Fulmer, Guerrero, Qualls, Ulmschneider, and Vazquez. Absent: Martin. Motion carried.

CSBA REVISION TO MANDATED AR 1312.4 – WILLIAMS UNIFORM COMPLAINT PROCEDURES – SECOND AND FINAL READING Mandated AR 1312.4-Williams Uniform Complaint Procedures (Encl. No. 26). Approved

CSBA REVISION TO MANDATED BP 1330 – USE OF SCHOOL FACILITIES – SECOND AND FINAL READING Mandated BP 1330-Use of School Facilities (Encl. No. 27). Approved

CSBA REVISION TO BP 4112.2 – CERTIFICATION – SECOND AND FINAL READING BP 4112.2-Certification (Encl. No. 28). Approved

CSBA REVISION TO BP 4112.21 – INTERNS – SECOND AND FINAL READING BP 4112.21-Interns (Encl. No. 29). Approved

CSBA REVISION TO MANDATED BP/ MANDATED AR 4115 – EVALUATION/ SUPERVISION – SECOND AND FINAL READING Mandated BP/AR 4115-Evaluation/Supervision (Encl. No. 30)

CSBA REVISION TO BP 4117.3 – PERSONNEL REDUCTION – SECOND AND FINAL READING BP 4117.3-Personnel Reduction (Encl. No. 31). Approved

CSBA REVISION TO MANDATED BP Mandated BP 4315-Evaluation/Supervision (Encl. No. 32). Approved

4315 –
EVALUATION/
SUPERVISION –
SECOND AND FINAL
FINAL READING

CSBA
RECOMMENDATION
TO DELETE BP
4315.1 –
COMPETENCE IN
EVALUATION OF
TEACHERS –
SECOND AND FINAL
READING

Recommendation to Delete BP 4315.1-Competence in Evaluation of Teachers (Encl. No. 33). Approved

CSBA REVISION TO
BP 5147 – DROPOUT
PREVENTION –
SECOND AND FINAL
READING

BP 5147-Dropout Prevention (Encl. No. 34). Approved

CSBA
RECOMMENDATION
TO DELETE BP 5149-
AT-RISK
STUDENTS –
SECOND AND FINAL
READING

Recommendation to Delete BP 5149-At-Risk Students (Encl. No. 35). Approved

CSBA MINOR
REVISION TO
BP 6142.94 –
HISTORY-SOCIAL
SCIENCE
INSTRUCTION –
SECOND AND FINAL
READING

Minor Revision to BP 6142.94-History-Social Science Instruction (Encl. No. 36). Approved

CSBA MINOR
REVISION TO
BB 9223 –
FILLING
VACANCIES –
SECOND AND FINAL
READING

Minor Revision to BB 9223-Filling Vacancies (Encl. No. 37). Approved

CSBA MINOR
REVISION TO
BB 9230 –
ORIENTATION –
SECOND AND FINAL
READING

Minor Revision to BB 9230-Orientation (Encl. No. 38). Approved

DISCUSSION AND
POSSIBLE ACTION
ON BOARD
MEMBER
PARTICIPATION AT
THE CALIFORNIA
SCHOOL BOARDS
ASSOCIATION
ANNUAL
EDUCATION
CONFERENCE
DECEMBER
14-16, 2014

Superintendent Wheaton reported on the Sunday, December 14, 2014 attendance of Board Member Charles Ulmschneider at the California School Boards Association Annual Education Conference. (Encl. No. 39)

John Crabtree moved that Charles Ulmschneider repay the district the first night of hotel fees on Saturday, December 13, 2014. Jim Qualls seconded the motion. Ayes: Crabtree, Fulmer Guerrero, Qualls, and Vazquez. Noes: Ulmschneider. Absent: Martin. Motion carried.

ADJOURNMENT

The meeting was adjourned at 9:10 p.m.

NEXT MEETING

The next regularly scheduled Board meeting will be held on Tuesday, February 10, 2015, at 5:30 p.m. in the Board Room at the VUSD Educational Complex located at 5000 West Cypress Avenue, Visalia (unless otherwise posted).

Respectfully submitted,



Lucia D. Vazquez
Clerk



Craig Wheaton, Ed.D.
Superintendent