

NOTE: The CSBA comprehensive index/table of contents is widely used by districts throughout the state. It provides a standard index system designed to accommodate future policies/regulations and at the same time provides a table of contents for this manual. This sample reference manual contains only those Board policies (BP), administrative regulations (AR) and exhibits (E) specified in the right-hand column.

Note: The 4000 series is separated into four sections: 4000s apply to all personnel, 4100s to Certificated, the 4200s to Classified and the 4300s to Management, Supervisory and Confidential Personnel. However, many of the policies are the same for each classification; thus, in order to avoid duplication, some policies and regulations are either "triple coded" or "double coded." For example, a policy that is "triple coded" applies to all personnel, is number 41--, 42-- and 43--, and is coded as such in the top right-hand corner of the appropriate page. For purposes of this index, a policy with a (see 41--) after the title refers the reader to the 4100 series where the policy is physically placed.

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e.	Health Examinations.....	<a href="#">4112.4</a>	BP	AR
(1)	Drug and Alcohol Testing for School Bus Drivers.....	<a href="#">4112.42</a>	BP	
(2)	Drivers of Commercial Motor Vehicles, Alcohol and Controlled Substances Testing.....	<a href="#">4112.42</a>		AR
f.	Criminal Record Check .....	<a href="#">4112.5</a>		AR E
g.	Personnel Records .....	<a href="#">4112.6</a>		AR
(1)	Employment References.....	<a href="#">4112.61</a>	BP	
h.	Employment of Relatives .....	<a href="#">4112.8</a>	BP	
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5.	Evaluation/Supervision .....	<a href="#">4115</a>	BP	AR
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	c. Personnel Reduction .....	<a href="#">4117.3</a>	BP	AR
	d. Dismissal .....	<a href="#">4117.4</a>		AR
	e. Termination Probationary Certificated Employees.....	<a href="#">4117.5</a>	BP	AR
	f. Decision Not to Rehire .....	<a href="#">4117.6</a>		AR
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	(2) Unauthorized Release of Confidential/Privileged Information.....	<a href="#">4119.23</a>	BP	
	(3) Political Activities of Employees .....	<a href="#">4119.25</a>	BP	AR
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5. Probationary/Permanent Status .....	<a href="#">4216</a>	BP	
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c.	Health Examinations (see 4112.4).....	<a href="#">4312.4</a>	
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