

CONTRACTS

Initial Employment

When initially employed, certificated employees shall receive a written statement of their employment status and salary. In the case of temporary employees, this statement shall clearly indicate the temporary nature of the employment and the length of time for which the person is being hired. (Education Code 44916)

Reemployment Notices

Before May 30 of each year, the district may give or mail notices to probationary and permanent certificated employees requesting that they notify the district of their intent to remain in district service for the next school year. If the employee, without good cause, fails to notify the district before July 1 that he/she will remain in district service, the Governing Board shall consider the employee to have declined reemployment and the employee's services may be terminated on June 30. (Education Code 44842(a).)

In the case of probationary and permanent certificated employees of year-round schools serving in a track that starts within fourteen (14) days of July 1st before April 30th of each year, the District may give or mail notices requesting that the employees notify the District by June 1st of that year of his/her intention to remain or not to remain in the service of the District for the following school year. If the employee, without good cause, fails to provide that notice, the District may deem the employee to have declined employment and may terminate his/her services as an employee of the District on June 30th of that year. An employee who gives notice of his/her resignation, after May 31st, but before June 30th, shall be released from his/her contract within thirty (30) days of the employee's notice or as soon as a replacement employee is obtained, whichever first occurs. (Education Code 44842(b)(1).)

Legal Reference:

EDUCATION CODE

44832 *Teachers; notice of intent to return*

44842 *Automatic declining of employment*

44843 *Notice of employment (to county superintendent)*

44916 *Time of classification; statement of employment status*

44929.20 *Continuing contract; districts with less than 250 ADA*

Regulation

approved: June 24, 1997

Revised: August 22, 2000

VISALIA UNIFIED SCHOOL DISTRICT

Visalia, California