

## **Board Bylaws**

### **BOARD SELF-EVALUATION**

The Governing Board shall annually conduct a self-evaluation at the Board President's Study Session (January) in order to demonstrate accountability to the community and ensure that district governance effectively supports student achievement and the attainment of the district's vision and goals.

*(cf. 0000 - Vision)*

*(cf. 2123 - Evaluation of the Superintendent)*

The evaluation may address any areas of Board responsibility, including but not limited to Board performance in relation to vision setting, curriculum, personnel, finance, policy, collective bargaining and community relations. The evaluation also may address objectives related to Board meeting operations, relationships among Board members, relationship with the Superintendent, understanding of Board and Superintendent roles and responsibilities, communication skills, or other boardmanship skills.

*(cf. 9000 - Role of the Board)*

*(cf. 9005 - Governance Standards)*

The Board shall be evaluated as a whole. Individual Board members also are encouraged to use the evaluation process as an opportunity to privately assess their own personal performance.

Each year the Board, with assistance from the Superintendent, shall determine an evaluation method or instrument that measures a reasonable number of previously identified performance objectives. Videotape of a Board meeting may be used as an evaluation tool only with the consent of all Board members.

Any discussion of the Board's self-evaluation shall be conducted in open session. At the request of the Board, a facilitator may be used to assist with the evaluation process. The Board may invite the Superintendent or others to provide input into the evaluation process.

The Board recognizes that adequate opportunities for Board member orientation and inservice are an essential component of conducting meaningful self-evaluation.

Following the evaluation, the Board shall develop strategies for strengthening Board performance and establish priorities and objectives for the following year's evaluation.

*(cf. 9230 - Orientation)*

*(cf. 9240 - Board Development)*

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**BOARD SELF-EVALUATION** (continued)

*Legal Reference:*

*GOVERNMENT CODE*

*54950-54963 Brown Act; board self-evaluations not covered*

*Management Resources:*

*CSBA PUBLICATIONS*

*Professional Governance Standards, 2000*

*Maximizing School Board Leadership, 1996*

*WEB SITES*

*CSBA: <http://www.csba.org>*

Bylaw

adopted: April 14, 1997

Revised: April 13, 2004

**VISALIA UNIFIED SCHOOL DISTRICT**

Visalia, California