

TRAINING, ASSISTANCE AND EVALUATION OF PROBATIONARY TEACHERS

The Governing Board is required, as a condition for the receipt of school apportionments from the State School Fund, to adopt rules and regulations establishing District policies insuring that each probationary certificated employee is assigned to a school within the District with assurances that his/her status as a new teacher and his/her potential needs for training, assistance, and evaluation will be recognized by the District (Education Code 35160.5(b).)

Certificated employees, including probationary certificated employees, are assigned to schools by the Superintendent/designee. In conjunction with the assignment of a probationary certificated employee to a school, the Superintendent shall provide the following written assurances to the employee:

1. That his/her status as a new teacher will be recognized by District; and
2. That his/her potential needs for training, assistance, and evaluations will be recognized by the District.

The Superintendent may develop administrative regulations to implement the provisions of this policy. Regulations adopted pursuant to this policy shall be consistent with the policy, and copies of such regulations shall be submitted to the Governing Board for its information.

The Governing Board shall annually review the provisions of this policy.

Legal References:

Education Code

35035	<i>Additional powers and duties of superintendent</i>
35160.5	<i>Conditions for receipt of apportionments and inflation adjustments</i>
44660-44665	<i>Evaluation and assessment of performance of certificated employees</i>
44948	<i>Dismissal or suspension of probationary employees during school year</i>
44948.3	<i>Probationary employees; dismissal for unsatisfactory performance; procedure; suspension; application of section</i>
44948.5	<i>Notice of non-reemployment; hearing; procedure; application of section</i>
44949	<i>Cause, notice and right to dismissal required for dismissal</i>