

LEAVES

The Governing Board recognizes the need to provide for leaves which management and confidential personnel may take for justifiable reasons. Such leaves shall be authorized pursuant to Board policies and/or administrative regulations.

Certificated management employees shall be entitled to those leave provisions provided in the certificated agreement unless otherwise specified in Board policy, administrative regulations or individual contract.

Classified management employees shall be entitled to those leave provisions provided in the classified negotiated agreement unless otherwise specified in Board policy, administrative regulations or individual contract.

Legal Reference:

EDUCATION CODE

44036 *Leaves of absence for judicial and official appearances*

44037 *Unlawful to encourage exemption from jury duty*

44940 *Sex offenses and narcotic offenses; compulsory leave*

44962-44988 *Leaves of absence (certificated)*

45190-45210 *Leaves of absence (classified)*

Management, Supervisory and Confidential Personnel

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Management and confidential personnel may take up to two days of leave for personal reasons as discretionary leave with prior approval of their supervisor. Employees must request and receive approval from their supervisor at least two days prior to taking discretionary leave. Discretionary leave shall be taken in full-day increments and shall be deducted from an employee's accumulated sick leave.

VISALIA UNIFIED SCHOOL DISTRICT
Visalia, California

Regulation
approved: April 14, 2008 – Board Policy Committee