

**GANGS**

The Governing Board desires to keep district schools free from the threats or harmful influence of any groups or gangs which exhibit drug use, violence or disruptive behavior. The Superintendent or designee shall take steps to deter gang intimidation of students and staff and confrontations between members of different gangs. He/she shall exchange information and establish mutually supportive efforts with local law enforcement authorities.

*(cf. 3515.1 - Crime Data Reporting)*  
*(cf. 5131.4 - Campus Disturbances)*  
*(cf. 5131.7 - Weapons and Dangerous Instruments)*

The Superintendent or designee shall provide inservice training which helps staff to identify gangs and gang symbols, recognize early manifestations of disruptive activities, and respond appropriately to gang behavior. Staff shall be informed about conflict management techniques and alerted to intervention measures and community resources.

*(cf. 6164.2 - Guidance/Counseling Services)*

The Board believes that gang-related apparel is hazardous to the health and safety of the school environment. When there is evidence of a gang presence in district schools that disrupts or threatens to disrupt school activities, the Superintendent or designee may establish reasonable dress code regulations prohibiting students from wearing gang-related apparel.

*(cf. 0450 - Comprehensive Safe Schools Plan)*  
*(cf. 5132 - Dress and Grooming)*

*Legal Reference: (see next page)*

**GANGS** (CONTINUED)

*Legal Reference:*

EDUCATION CODE

35183 Gang-related apparel

35294.1 School safety plans

48907 Student exercise of free expression

51264 Educational inservice training; CDE guidelines

51265 Gang violence and drug and alcohol abuse prevention inservice training

51266-51266.5 Model gang and substance abuse prevention curriculum

58730-58736 Gang risk intervention programs

PENAL CODE

186.22 Participation in criminal street gang

13826-13826.7 Gang violence suppression

Marvin H. Jeqlin et al v. San Jacinto Unified School District et al  
827 F.Supp. 1459 (C.D. Cal. 1993)

*Management Resources:*

CDE PUBLICATIONS

On Alert: Gang Prevention in School and Inservice Guidelines, January 1994

**GANGS**

In accordance with Governing Board policy, individual schools that have a gang presence may prohibit the presence of gang-related apparel at school or school activities. District dress codes shall define "gang-related apparel" and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on a school campus.

*(cf. 5132 - Dress and Grooming)*

**Prevention and Intervention Measures**

In order to discourage the influence of gangs, school staff shall take the following measures:

1. Any student displaying behavior, gestures, apparel or paraphernalia indicative of gang affiliation shall be referred to the principal or designee.
  - a. The student's parent/guardian shall be contacted and may be asked to meet with school staff.
  - b. The student may be sent home to change clothes if necessary.
  - c. Staff members may be provided with the names of known gang members as determined by the principal or principal's designee.
  - d. Students who seek help in rejecting gang associations may be referred to community-based gang suppression and prevention organizations.

*(cf. 1020 - Youth Services)*

2. Any gang graffiti on school premises shall be removed, washed down or painted over as soon as possible.
  - a. Daily checks for graffiti shall be made throughout the campus.

**GANGS** (continued)

- b. Graffiti shall be photographed before it is removed. These photographs may be shared with local law enforcement authorities and used in future disciplinary or criminal action against the offenders.

*(cf. 5131.5 - Vandalism, Theft and Graffiti)*

- 3. Classroom and after-school programs at each school shall be designed to enhance individual self-esteem, provide positive reinforcement for acceptable behavior, and foster interest in a variety of constructive activities. These programs shall also:
  - a. Explain the dangers of gang membership
  - b. Provide counseling for targeted at-risk students
  - c. Include lessons or role-playing workshops in nonviolent conflict resolution and gang avoidance skills
  - d. Assign individual gang members to cooperative learning groups in which they may work toward common goals with students who are not members of their gang
  - e. Provide school-to-career instruction

*(cf. 5137 - Positive School Climate)*

*(cf. 6030 - Integrated Academic and Vocational Instruction)*

Gang prevention lessons may be taught jointly by teachers and law enforcement staff.

- 4. Staff shall actively promote membership in authorized student organizations which can provide students companionship, safety, and a sense of purpose and belonging, including:
  - a. Positive sports and cultural activities and affiliations with the local community

**GANGS** (continued)

- b. Structured, goal-oriented community service projects

*(cf. 6142.4 - Learning through Community Service)*

**Community Outreach**

Gang prevention classes or counseling referrals may be offered for parents/guardians.